Sultan Qaboos University



COLLEGE OF NURSING

Office of Assistant Dean for Training and Community Services

2018 Annual Report of Community Services and Training

Submitted January 2019

Dr. Huda AL Noumani Assistant Dean for Training and Community Services Page **1** of **156**

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Introduction

College of Nursing (CON), through office of Assistant Dean for Training and Community Services (ADTCS), is striving to strengthen its ability to work together with various Omani communities to promote health, healing, and well-being of individuals, families, and communities in any setting across Oman. The college strengthens its relation with the community through organizing an outreach activities and events to support the college in performing its educational and research goals, and in order to serve and develop well-being of Omani community.

In year of 2018, College of Nursing conducted various community activities that were implemented with the aim of strengthening community partnerships and enhancing knowledge and awareness about the different health problems affecting Omani and non-Omani population. The activities involved direct interactions, health education, health screening, and advice to enable Omanis to benefit from the skills and expertise of the students and faculty at the CON.

The activities that were implemented were purposefully selected and coordinated. Each plan for a community service is initially submitted to ADTCS office to avoid duplication, ensure maximum utilization of available resources, and provision of diverse community service. Each proposed activity targeting the community is submitted to the office using community service proposal form (appendix 1) followed by an activity report summarized in a report form (appendix 2). Furthermore, evaluation of the activity is implemented at the end of the activity using an evaluation form (appendix 3) or any other form appropriate for the type of activity.

During the year of 2018, College of Nursing (CON) through its offices, departments, administration, committees, and nursing students' group had implemented about a total of 21 community and training events inside and outside SQU. The details below describe the community activities implemented and their respective outcomes. The following activities' are reported according to the lead unit in the college.

Maternal and Child Health Department
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SULTAN QABOOS UNIVERSITY



College of Nursing

Year: 2018 Semester: Fall

Title of the Event: **Breast Cancer Awareness (October Pink)**

Venue: Auditorium 0067

Date & Time Oct, 9/2018

Total number of

27 students

participants:

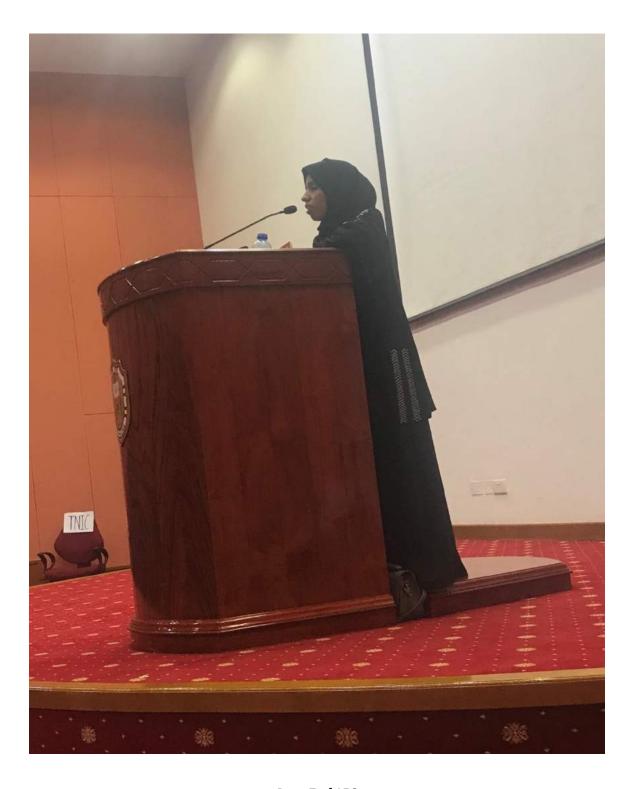
Ite	m	Description
1.	Theme or Focus	Education, Practice
2.	Objectives of the Activity	To raise the students awareness for breast cancer, its detection, its treatment and self-breast self-exam
3.	Expected Outcomes	Students help to convey the massage to a large sector of the collage family and friends by enhancing the knowledge and practice (BSE) on the necessity and the importance of early detection of cancer.
4.	Location and Target Population	Collage of Nursing, Auditorium(0067). SQU students
5.	Lead Person and Others Involved	Aisha Al shdefat
6.	Involvement of Other College or Nursing Units	Advance Nursing course students and student group
7.	Activities have been conducted	Watching movie from 6-8- CON, Auditurium(0067)
8.	Methods used for Evaluating Impact of Activity	Student verbal feedback
9.	Budget and Resources Utilized	10 OR

Nil

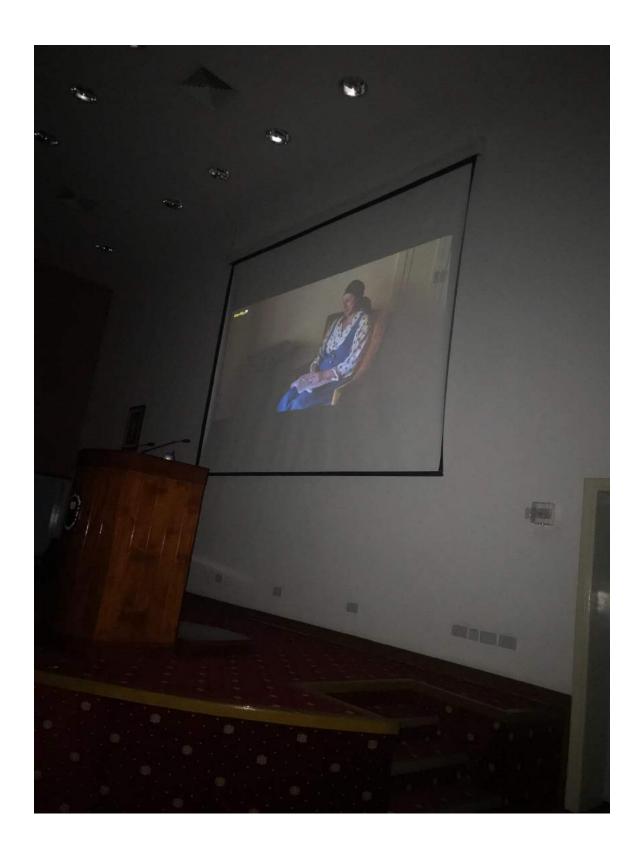
Breast Cancer Movie Flyer



Pictures of the Activity



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Fundamental and Administration Department

SULTAN QABOOS UNIVERSITY



College of Nursing

Year: 2018 Semester: Spring

Title of the Event: <u>Integrating Technology into Nursing Education</u>

Venue: College of Nursing, Room 0042

Date & Time Thursday 26 April 2018

Total number of participants:

27 students

	_	
	Item	Description
1.	Theme or Focus	Integrating Technology into Nursing Education
2.	Objectives of the Activity	This workshop is intended to foster college-wide collaboration, communication, and resource sharing about varied technology used in nursing education
3.	Expected Outcomes	This workshop aims to foster a venue in which we can share and learn from each other
4.	Location and Target	Location: CoN – SQU
	Population	Population: CoN faculty
5.	Lead Person and Others Involved	Fundamental and Administration Department
6.	Involvement of Other College or Nursing Units	Nil
7.	Activities have been conducted	Nil
8.	Methods used for Evaluating Impact of Activity	OMSB Evaluation Form
9.	Budget and Resources	No budget is needed
	Utilized	Resources from CoN (e.g. classroom, computer, projector, handouts, etc.)
10.	. Sponsors, if any.	Nil

COPY OF FLYER



INTEGRATING TECHNOLOGY INTO NURSING EDUCATION







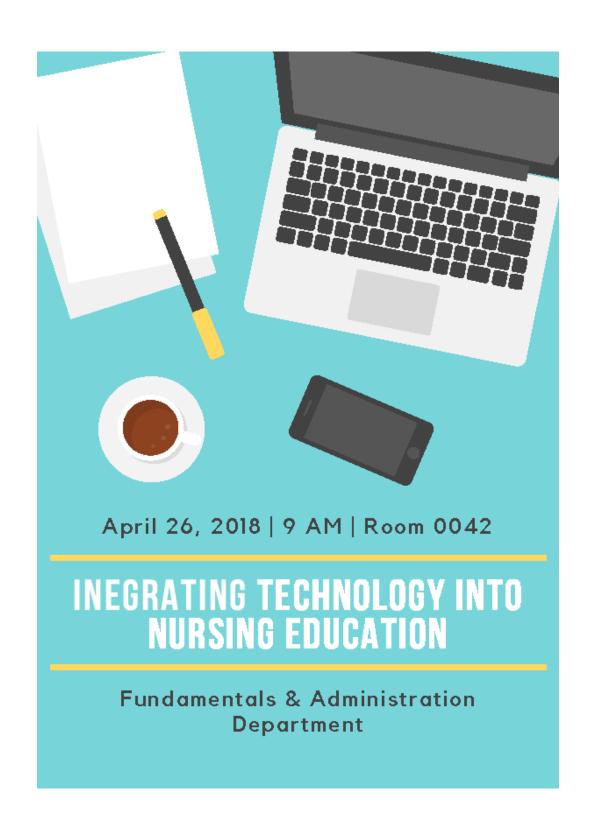








COPY OF PROGRAM



WORKSHOP PROGRAM

09:00 - 09:20 WELCOME

Ice Breaker

09:20 - 09:40 FLIPPING THE CLASSROOM

Dr. Mickael Joseph

09:40 - 10:00 MOBILE LEANING & NURSING

EDUCATION

Mrs. Arcalyd Cayaban

10:00 - 10:10 EDUCATIONAL GAME: HEADS UP

Mrs. Arcalyd Cayaban

10:10 - 10:30 GAME-BASED LEARNING

Dr. Jahara Hayudin

10:30 - 10:40 BREAK

PARTICIPANTS WILL RECEIVE TWO CPD POINTS AS PER THE OMSB ACCREDITATION

WORKSHOP PROGRAM

10:40 - 11:00 PREZI: PRESENTATION SOFTWARE

Dr. Omar Al Omari

11:00 - 11:10 EDUCATIONAL GAME: FLASHCARDS

Dr. Mickael Joseph

11:10 – 11:30 TECHNOLOGY IN NURSING EDUCATION:

REVIEW FROM THE LITERATURE

Mrs Jansi Natarajan

11-30 - 11-40 INTERACTIVE CASE STUDY

Dr. Mickael Joseph

11:40 - 12:00 WORKSHOP: HOW CAN YOU

IMPLEMENT TECHNOLOGY IN YOUR

COURSES/ CLINICALS?

Participants

12:00 - 12:10

WRAP UP

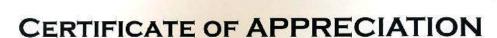
Dr. Suja Karkada

PARTICIPANTS WILL RECEIVE TWO CPD POINTS AS PER THE OMSB ACCREDITATION

EXAMPLE OF A CERTIFICATE

Sultan Qaboos University

College of Nursing



to

Dr. Jahara Noor Ali Hayudini

As a speaker for a workshop titled

"Integrating Technology into Nursing Education"

Held on 26th April, 2018
Organized by the Fundamentals and Administration Department,
College of Nursing, Sultan Qaboos University

Accredited for 5 CPD points in Category 1

By Oman Medical Specialty Board Reg. No. OMSB/CPD/C1/964/2018

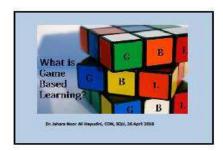


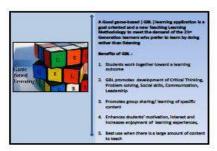


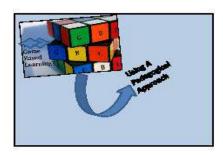
Dr. Omar Al Rawajfah Dean

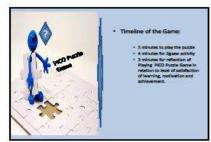
COPY OF PRESENTATION

1/23/2019

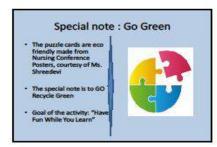










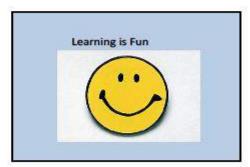


Challenges

- Empowering game creators and social innovators to drive real world impact through Game-based learning system
- . Design games that make a difference in your teaching
- Our Games for Change is proud to collaborate with many of the leading foundations, tech companies, government agenties, NGOs and cultural institutions that have recognized the power of digital or non-digital games as effective tools to advance their cause and mach out the 21° Century Generation.
- Our Partners thru' Rozzano Locain expert in Nursing Robotics and Historic Shipermans specialist in game, have bearing.







Case Scenario Team 1

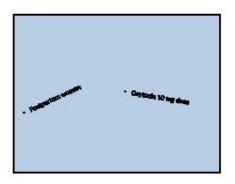
 The labor and delivery unit has seen a 3month spike in postpartum hemorrhage after changing the oxytocin infusion dosage from 80 mg/500 ml to 10 mg/500 ml.

Case Scenario Team 2

 As a school nurse, you have a hunch that traditional handwashing is better than antibacterial gels for preventing the spread of microorganisms among school-aged children

Case Scenario Team 3

There was an editorial in one of the nursing journal challenging the use of isolation precautions claiming they create more harm to the adult patient's mental health. The authors propose the use of standard precautions to prevent the spread of bacteria resistant microorganisms

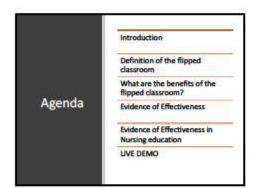


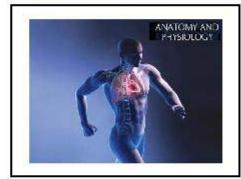
* Columbia and regulations — Political law Hermonologies

Linking Evidence to Action The PICO process is a consistent way to identify components of a practice issue Paulid focused PICO questions to find relevance to inform practice

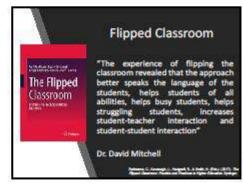




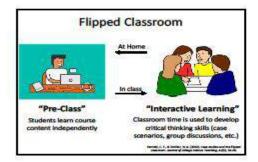








5/1/2018





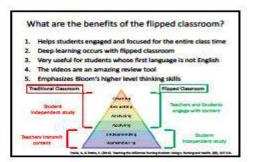
What are the benefits of the flipped classroom?

1. Helps students engaged and focused for the entire class time
2. Deep learning occurs with flipped classroom
3. Very useful for students whose first language is not English
4. The videos are an amazing review tool

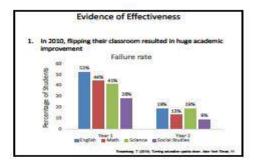
Learning

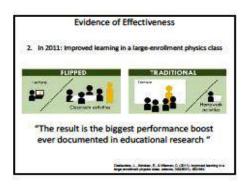
Any Time, Any Place

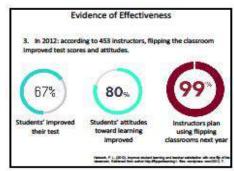
Any Path, Any Pace

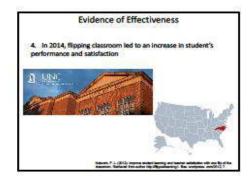


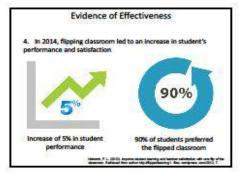


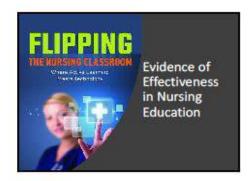


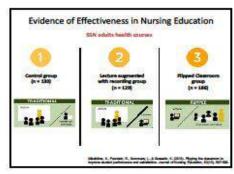




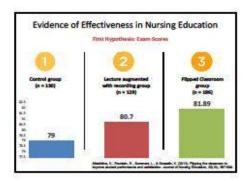


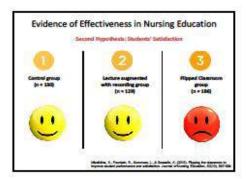






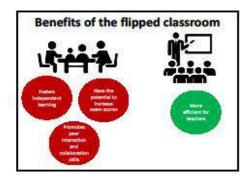
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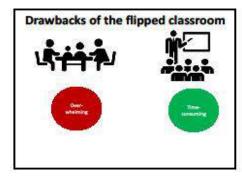








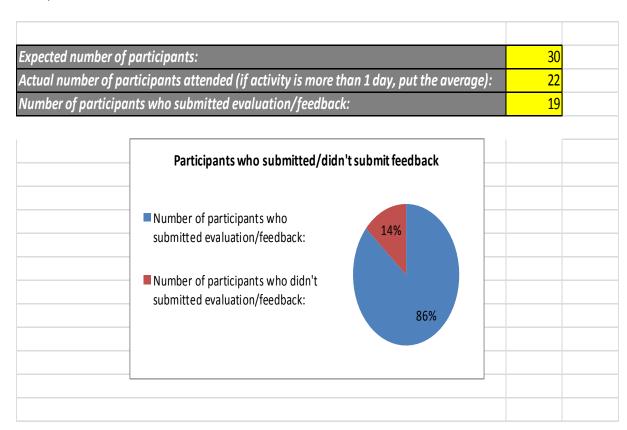


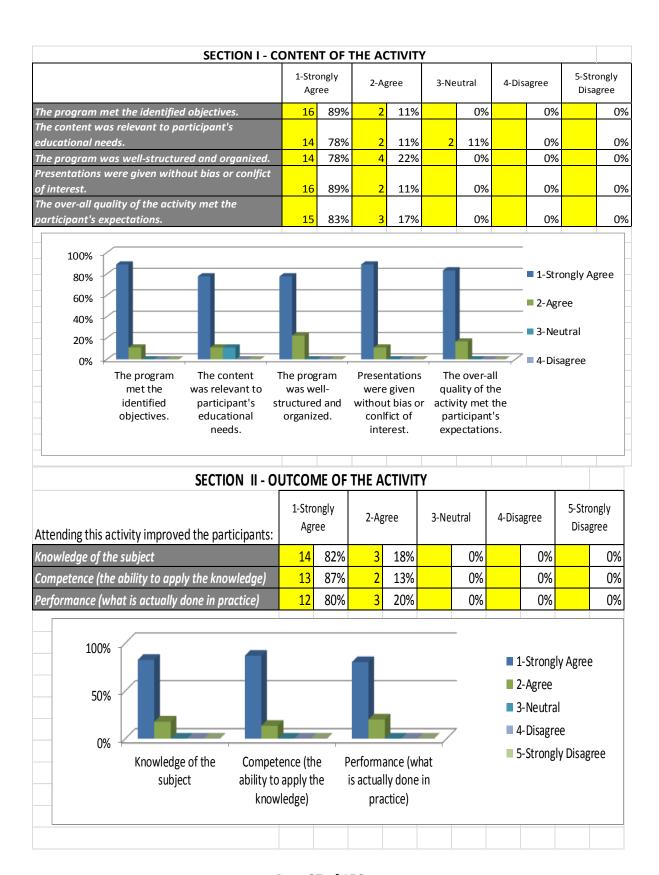


SUMMARY AND ANALYSIS OF EVALUATION

Title of Activity:	INTEGRATING TECHNOLOGY IN NURSING EDUCATION
Activity Date:	26th April 2018
Organizer/institution:	FNA Dept, College of Nursing, SQU
OMSB Registration Code:	OMSB/CPD/C1/964/2018
Category:	

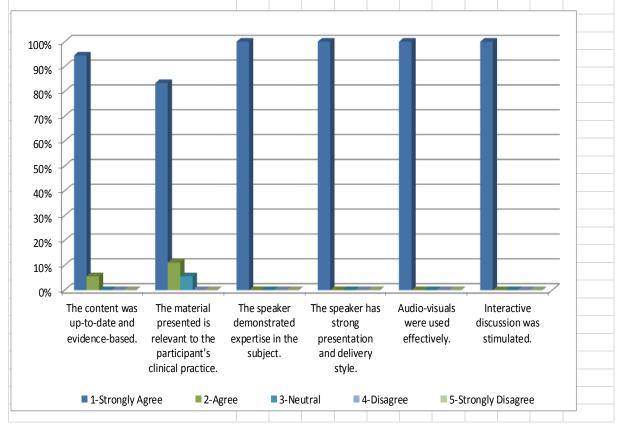
1. Was the activity based on yearly CPD plan? Yes \blacksquare No \square If not, state the reason.



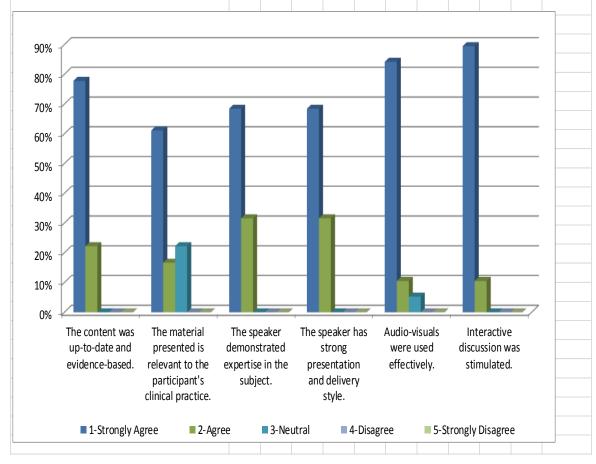


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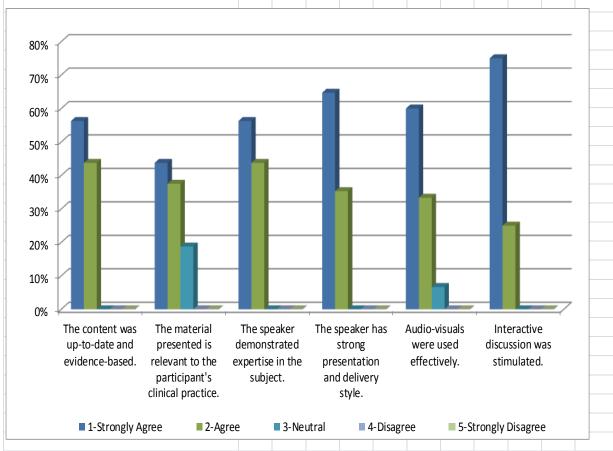
SECTION III - SPEAKER: DR. MICKAEL JOSEPH											
	1-Strongly Agree		2-Agree		3-Neutral		4-Disagree		5-Strongly Disagree		
The content was up-to-date and evidence-based.	17	94%	1	6%		0%		0%		0%	
The material presented is relevant to the participant's clinical practice.	15	83%	2	11%	1	6%		0%		0%	
The speaker demonstrated expertise in the subject.	18	100%		0%		0%		0%		0%	
The speaker has strong presentation and delivery style.	18	100%		0%		0%		0%		0%	
Audio-visuals were used effectively.	18	100%		0%		0%		0%		0%	
Interactive discussion was stimulated.	18	100%		0%		0%		0%		0%	



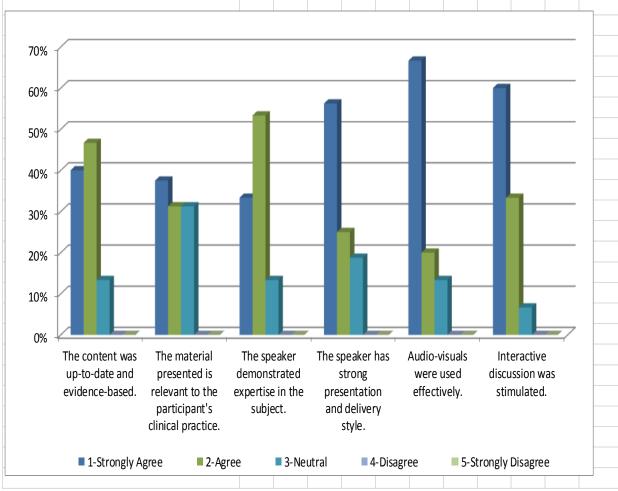
SECTION III - SPEAKER- MS. ARCALYD RAMOS CAYABAN												
	1-Strongly Agree		2-Agree		3-Neutral		4-Disagree		5-Strongly Disagree			
The content was up-to-date and evidence-based.	14	78%	4	22%		0%		0%		0%		
The material presented is relevant to the participant's clinical practice.	11	61%	3	17%	4	22%		0%		0%		
The speaker demonstrated expertise in the subject.	13	68%	6	32%		0%		0%		0%		
The speaker has strong presentation and delivery style.	13	68%	6	32%		0%		0%		0%		
Audio-visuals were used effectively.	16	84%	2	11%	1	5%		0%		0%		
Interactive discussion was stimulated.	17	89%	2	11%		0%		0%		0%		



SECTION III - SPEAKER: DR. JAHARA HAYUDINI												
	1-Strongly Agree		2-Agree		3-Neutral		4-Disagree		5-Strongly Disagree			
The content was up-to-date and evidence-based.	9	56%	7	44%		0%		0%		0%		
The material presented is relevant to the participant's clinical practice.	7	44%	6	38%	3	19%		0%		0%		
The speaker demonstrated expertise in the subject.	9	56%	7	44%		0%		0%		0%		
The speaker has strong presentation and delivery style.	11	65%	6	35%		0%		0%		0%		
Audio-visuals were used effectively.	9	60%	5	33%	1	7%		0%		0%		
Interactive discussion was stimulated.	12	75%	4	25%		0%		0%		0%		



SECTION III - SPEAKER: DR. OMAR AL OMARI											
	1-Strongly Agree		2-Agree		3-Neutral		4-Disagree		5-Strongly Disagree		
The content constants and a delegate	(400/	7	470/	,	120/		00/		00/	
The content was up-to-date and evidence-based.	6	40%	/	47%	2	13%		0%		0%	
The material presented is relevant to the											
participant's clinical practice.	6	38%	5	31%	5	31%		0%		0%	
The speaker demonstrated expertise in the	Ī	•	į	•	·						
subject.	5	33%	8	53%	2	13%		0%		0%	
The speaker has strong presentation and											
delivery style.	9	56%	4	25%	3	19%		0%		0%	
Audio-visuals were used effectively.	10	67%	3	20%	2	13%		0%		0%	
Interactive discussion was stimulated.	9	60%	5	33%	1	7%		0%		0%	



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1. How will this activity impact the clinical practice of the participants?

- Participants are now aware of the different technologies which can be integrated in nursing education.
- Nine (9) of the participants mentioned that they plan to make changes by utilizing technology in their teaching style/method.

2. What are the suggestions for improvement for future CPD activities?

- Time management. To increase the time for each presenter for the application of the technology presented.
- 3. What were the challenges the organizer faced while conducting the event?
- nil

SULTAN QABOOS UNIVERSITY



College of Nursing

Year: 2018 Semester: Spring

Title of the Event: Walk for your Health: WHO Theme Global Health

Awareness

Venue: University Campus, SQU

Date & Time: November 10, 2018

Item		Description
1. Theme or Focus	l	Walk for your Health: WHO Theme Global Health
		Awareness
2. Objectives of th	e Activity	To promote healthy life through walkathon as a
		community service within SQU campus.
3. Expected Outco	mes	To integrate physical activity as a part of healthy
		lifestyle among SQU faculty, staff and students
4. Location and Ta	rget	SQU Campus
Population		Faculty, Staff, Students, and SQUH personnel
5. Lead Person and	d Others	Fundamentals and Administration Faculty and Staff
Involved		
6. Involvement of	Other	Invitees from all colleges, SQUH and other members of
College or Nursi	ing Units	the CON faculty, staff & students
7. Activities have I	oeen	6 years ago
conducted		
8. Methods used f	or	Feedback report of the participants using short answer
Evaluating Impa	ict of	questions related to the usefulness of the activity
Activity		
9. Budget and Res	ources	100 OR
Utilized		
10. Sponsors, if any	' .	RMO-Risk Management Office

Copy of Flyers and Program



College of Nursing in Collaboration with Risk Management Office



Walkathon



Saturday 10th November 2018

Time: 7:00 am - 9:00 am

Venue: College of Nursing

Opening Ceremony

07:00 am : Arrival and Registration of Guests and Participants

07:20 am : Welcome Remarks by the Dean, College of Nursing

07:25 am : Opening Remarks by Director, Risk Management Office

07:30 am : Flagging of Walkathon by Director, Risk Management Office

Closing Ceremony

08:30 am : Feedback Remarks by Walkathon Participant

08:35 am : Remarks by Assistant Dean for Community Service, CON

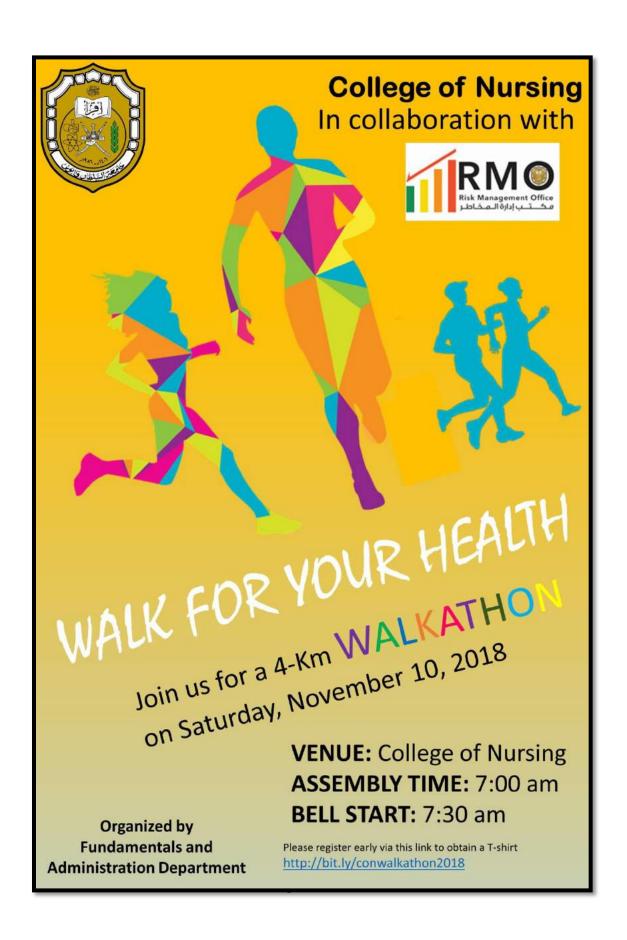
08:40 am : Remarks by the Dean, College of Nursing, SQU

08:45 am : Award Ceremony and Distribution of Medals

09:00 am : Official End of Event

Proudly Organized by:

Fundamentals and Administration Department



Sample of Certificate



Sultan Caboos University

College of Nursing

CERTIFICATE OF APPRECIATION

Oman Oasis Water Company

for appreciation, gratitude in becoming sponsor for "Walk For Your Health" 4-km Walkathon

Fundamentals and Administration Department, College of Nursing in collaboration with Risk Management Office held on 10th November, 2018 Sultan Qaboos University organized by the

Dr. Omar Moh'd Ali Al Rawajfah Dean, College of Nursing

Dr. Salim Hamood Said Al-Harthi Director, Risk Management Office

Sample of Evaluation Form

Evaluation Tool: SQU-CON Walkathon 2018								
Date and Time of the E * Required	Date and Time of the Event: 10th November, 2018 7:00 to 9:00 AM * Required							
Name	Name							
Your answer	Your answer							
Your answer	College/ Center/ Company Your answer							
Evaluation: Ple	ase tick to Strongly disagree	he column	Undecided	uits your Agree	Strongly agree			
The pre- registration process is useful.	0	0	0	0	0			
The on-site registration was carried out smoothly.	0	0	0	0	0			
The event is well- organized.	0	0	0	0	0			
Adequate orientation is given before the activity.	0	0	0	0	0			
The map is clear and easy to follow.	0	0	0	0	0			
The route of the walkathon is convenient.	0	0	0	0	0			
The distance for the walkathon is appropriate.	0	0	0	0	0			
The event started on time.	0	0	0	0	0			
The timing of the walkathon is suitable.	0	0	0	0	0			
The event finished on time.	0	0	0	0	0			
The chosen day for the event is convenient.	0	0	0	0	0			

Result of Evaluation Analysis

Items	Mean (Out of a possible score of 5)	
1. The pre-registration process is useful.	4.36	
2. The on-site registration was carried out smoothly.	4.20	
3. The event is well-organized.	4.24	
4. Adequate orientation is given before the activity.	4.01	
5. The map is clear and easy to follow.	4.46	
6. The route of the walkathon is convenient.	4.28	
7. The distance for the walkathon is appropriate.	4.20	
8. The event started on time.	4.25	
9. The timing of the walkathon is suitable.	4.16	
10. The event finished on time.	4.36	
11. The chosen day for the event is convenient.	4.25	
12. Our needs are well-attended by the organizers.	4.27	
13. The organizers are accommodating.	4.32	
14. Overall, I find the event helpful for my health.	4.49	
15. Overall, I am satisfied with how the event is conducted.	4.37	

Recommendations:

- 1. More advertising of the event in the future.
- 2. To conduct the activity outside the campus.
- 3. Such activity should be done often.
- 4. Overall, the activity is highly recommend and similar activity should be done in the future.

Photo of Medals Given



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Photographic Documentation





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Adult Health and Critical Care Department

SULTAN QABOOS UNIVERSITY



College of Nursing

Year: Spring 2018

Title of the Event: <u>Introduction to Nursing Research</u>

Venue: SQU-College of Nursing **Date & Time:** February 27, 2018

	Item	Description
1.	Theme or Focus	Research-Community Engagement
2.	Objectives of the Activity	To train nursing educators and nursing clinicians on how to conduct research
3.	Expected Outcomes	Audience will have a greater understanding of nursing research and more confidence in conducting research
4.	Location and Target Population	Location: College of Nursing Target Population: nursing educators and nursing clinicians
5.	Lead Person and Others Involved	Lead: Dr. Khaled Alomari; Ms. Irene Kizza Main speakers: Dr. Joshua, Ms. Joy, Dr. Loai, Dr. Samah. Other: All members of department.
6.	Involvement of Other College or Nursing Units	None.
7.	Activities have been conducted	 Support letters obtained. Invitation sent. Venue reserved. Presentations prepared. Handout prepared. Hospitality planned.
8.	Methods used for Evaluating Impact of	- Pre-and-post evaluation assessing the knowledge and understanding of the audience

Activity	- OMSB evaluation of presenters
9. Budget and Resources	College of Nursing- Office of ADTCS
Utilized	30 OR
10. Sponsors, if any.	None

Program of Activity



Sultan Qaboos University College of Nursing



Introduction to Nursing Research Process

Time	Activity	Facilitator
7:30 – 7:55	Registration	Registration Team
7: 55 – 8:00	Opening of the workshop	Dr. Omar Al-Rawajfeh Dean, College of Nursing
8:00 - 8:30	Problem Identification and Research Questions	Ms. Irene Kizza
8:30 - 9:00	Literature Review	Ms. Joy Kamanyire
9:00 - 9:20	Ethical Consideration	Dr. Joshua Muliira
9:20 - 10:00	Group Work	Facilitation Team
10:00 - 10:15	Break	
10:15 - 10:40	Research Approach	Dr. Loai Abu Sharour
10:40 - 11:15	Research Methodology	Dr Samah Shalaby
11:15 – 12:30	Group work	Facilitation Team
12:30 - 13:00	Discussion and Feedback	Presenters and Participants
13:00 - 13:15	Post-Test and Workshop Evaluation	Facilitation Team
13:15 – 13:20 Closing Remarks		Dr. Khaled Alomari Head of Department

Evaluation of the Activity

Activity Evaluation Form

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The program met the identified objectives.					
The content was relevant to my educational needs.					
The program was well- structured and organized.					
Presentations were given without bias or conflict of interest.			\bigcirc		
The over-all quality of the activity met my expectations.					
outcome					
flark only one oval per row.					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Attending this activity had an impact on my knowledge of the subject.					
Attending this activity had an impact on my competence (the ability to apply the knowledge).					
Attending this activity had an					
Attending this activity had an					
impact on my performance (what is actually done in practice).	f activity?				
impact on my performance (what is actually done in practice).	f activity?				
impact on my performance (what is actually done in practice).	f activity?				
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impact on my performance (what is actually done in practice). What did you learn at the end or					
impact on my performance (what is actually done in practice). What did you learn at the end or the		at you lea	arned to	your practic	e as a result
impact on my performance (what is actually done in practice). What did you learn at the end of the control of		at you lea	arned to	your practic	e as a result
impact on my performance (what is actually done in practice). What did you learn at the end of the control of	or apply wh	at you lea	arned to	your practic	e as a result
impact on my performance (what is actually done in practice). What did you learn at the end or the	or apply wh		arned to	our practic	e as a result
impact on my performance (what is actually done in practice). . What did you learn at the end of the control o	or apply wh		arned to	our practic	e as a resi

ggestion for improvement:
ggestion for future topics:
ggestion for future topics: only one oval.
only one oval.
Proposal Development
Proposal Development Measurement and Data Collection

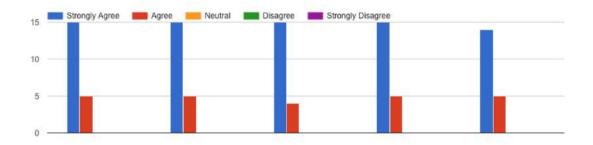
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Evaluation Analysis and Recommendations

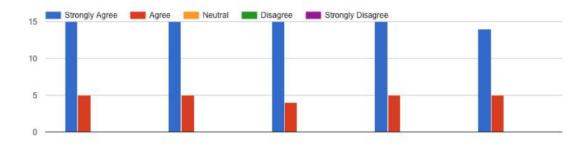
I. Content: 100% of the attendees indicate their satisfied with the content based on the following questions:

- a. The program met the identified objectives.
- b. The content was relevant to my educational needs.
- c. The program was well structured and organized.
- d. Presentations were given without bias or conflict of interest.
- e. The overall quality of the activity met my expectations.

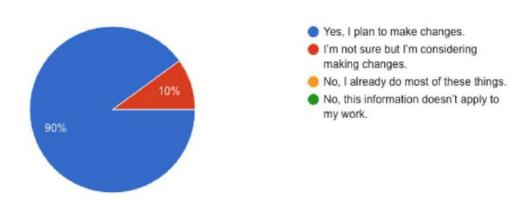


II. Outcome: 100% of the attendees indicate their satisfied with the outcome based on the following questions:

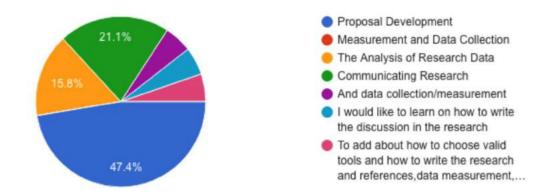
- a. Attending this activity had an impact on my knowledge of the subject.
- b. Attending this activity had an impact on my competence (the ability to apply the knowledge).
- **c.** Attending this activity had an impact on my performance (what is actually done in practice).



III. Implications: 90% indicated that they intend to make changes or apply what they learned to their practice as a result of this activity



IV. Recommendation: Suggested topics for future activities



Copy of Certificate



Sultan Qaboos University College of Nursing

presents this

CERTIFICATE OF ATTENDANCE

to

Workshop on

notion to Namine Bosomah Da

"Introduction to Nursing Research Process"

on 27th of February 2018 at College of Nursing, Sultan Qaboos University, Oman.

Accredited for 3 CPD points in category I by Oman Medical Specialty Board Reg. No OMSB/CPD/696/2018

Dr. Khaled Al Omari

HOD, Adult and Critical Care

Dr. Omar Al Rawajfah

Dean, College of Nursing

Pictures of the Activity





SULTAN QABOOS UNIVERSITY



College of Nursing

Year: Fall 2018

Title of the Event: Evidence Based Practice Continuing Nursing Education

(EBP-CNE)

Venue: SQU-College of Nursing
Date & Time: May 28 & 29, 2018

	Item	Description
1.	Theme/Focus/Project Title	Evidence Based Practice Continuing Nursing Education (EBP-CNE)
2.	Objectives of the Activity/Proposal	Demonstrate knowledge and understanding of evidence based practice principles.
		2. Demonstrate knowledge and skills in applying the key steps of evidence based practice
		3. Promote the use of evidence-base by creating an enabling environment for sharing and use of evidence based practice.
		4. Disseminate evidence to small and larger groups within the practice environment.
3.	Location and Target	Target participants:
	Population	Staff Nurses of SQUH
		The program was conducted at College of Nursing
4.	Lead Person and Others Involved	The Adult heath and Critical care faculty:
	liivoived	Ms. Shreedevi Balachandran, MSN.
		Dr. Eilean Lasaruz, PhD
		Dr. Samah Anwar Shalaby PhD
		Ms. Anandhi Amirtharaj MSN
		Ms. Susan Achora , MSN

		Ms. Devakirubai Jacob, MSN				
		Mr. Abdallah Al Hinai , Head , Reference Section , Medical Library				
5.	Involvement of Other College or Nursing Units	Directorate of Training, Sultan Qaboos University Hospital				
6.	Activities to be conducted	Two-day training workshops (2 per year)				
7.	Expected Outcomes	The nurses from SQUH who complete the training workshop will have higher levels of:				
		 knowledge and understanding of evidence based practice principles. knowledge and skills in applying the key steps of evidence based practice ability to promote and use evidence-base practice in the clinical setting. ability to disseminate evidence to small and larger groups within the practice environment. 				
8.	Methods for Evaluating Impact of Activity	The participants will complete an evaluation of the workshop.				
9.	Budget and Resources Required	Sponsored by Directorate of Training , SQUHNil (Ramadhan)				
10.	Potential Sponsors	Directorate of Training –SQUH				

INTRODUCTION:

In 2015, during an interview to complete the process of performance appraisal the HOD was able to generate multiple ideas towards improving the student learning as well faculty contribution to community service in fulfilling the university goals.

One such idea was provided by Ms. Salma Mukhaini. The idea was nurtured and a task force was formed to bring this to fruition.

Dr. Godfrey agreed to help liaise with Directorate of Training (DT)since he was already a college representative to DT. Subsequently a team was formed consisting of:

- 1. Ms. Salma Mukhaini
- 2. Dr. Godfrey Katende
- 3. Ms. Shreedevi Balachandran
- 4. Dr. Melba D'souza
- 5. Dr. Joshua Muliira
- 6. Mr. Nasser Al Salmi

The program was drawn and approved. Content was distributed and faculty prepared the material and this was internally checked and placed on Non-Academic Moodle. OMSB accreditation was followed up and the workshop was given Category I 6 credit points.

The main purpose of this workshop is to help our students work in a clinical area where the nurses are aware and practice Evidence Based knowledge.

II. EXECUTIVE SUMMARY

- ✓ What is the significance of the project?
 - Students have been consistently across many semesters marking the feedback on Clinical Training site report with regard to Nurses Practicing EBP in the hospitals. This needed proactive approach from the faculty at the College of Nursing.
 - A research published from the College of Nursing also indicated the need to create awareness and drive EBP at the hospital level.
 - The Directorate of Training highly recognizes the need for EBP workshop.
- ✓ What happened in the implementation of the project?

The project was implemented for the fifth time on 28/29 May 2018. Constant tweaking and improvements were made based on the feedback from the participants and the faculty themselves.

Program of the Activity

Title: Steps towards EBP
Date (Day One): 28th May 2018 (Monday)

Time	Topics	Learning Objectives	Teaching Methodolo gy	Duratio n	Speaker Qualifications
07:30 - 7.40a m	Registration			10	
7.40- 8.30a m	Welcoming	 Welcome remarks. Discuss the objectives of the workshop. Fill the pre assessment survey. 		30	Dean/ADTCS/HOD-AHCC Ms. Shreedevi B MScN
8.30- 930a m	Research and Research methodology	1- Retrieve basic knowledge in research process including problem identification, research designs, sampling methods, data collection methods and analysis of findings.	Lecture	60	Ms. Susan Achora MScN
935- 10.25	Introduction to EBP and Steps of EBP	 Define the EBP and its components. Discuss the importance of evidence-based practice to nursing professional in particular and to health care in general. Recognize the link between researches, evidence based 	Lecture/Op en Discussion	50	Mrs. Anandhi Amirtharaj MScN

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10.20		practice and quality improvement in clinical practice. 4. Recall the essential steps involve in using EBP.			
10.30- 10:55	What is the PICO question	 Identify nursing problems that need to be investigated in order to foster improved patient care Identify the essential components of PICO question. List few examples of PICO questions 	Lecture	25	Ms.Devakirubai Jacob MScN
10.55- 11.15	Break				
11.15- 11.45	Step 1: Formulating PICO	1- Identify nursing problems that need to be investigated in order to foster improved patient care. 1- Construct good quality PICO question related to their area of clinical practice.	Individual exercise	30	All team members
11.45- 12.05	Discussion about PICO	 Present the participant's PICO question. Critique each other PICO question. 	Individual presentatio n	20	Ms. Devakirubai Jacob MScN
1210- 13:10	Step 2: How to use scientific literature Databases	 list different types of databases available in SQU Library. Demonstrate how to search using the available databases, 	Laboratory Demonstra tion	60	Medical library And faculty CON

		based of PICO question and using different searching strategies.		
1310- 13:45	Practice on using the data bases	1- Demonstrate ability to use the computer resources to identify the available databases in SQU library 2-Perform literature searches on a given clinical topic using the available databases	35	All team member

Title: Critical appraisal and synthesis of evidence based research Date (Day 2): 29th May 2018 (Tuesday)

Time	Торіс	Learning Objectives	Teaching Methodology	Duration	Speaker Qualifications
08- 09:00am	Step 3:Research critical appraising	1-Identify the essential sections of a scientific research article 2-Demonstrate the skill of critically appraising research	Lecture	60	Dr. Samah Shalaby Assistant Professor, RN, MScN, PhD
09:05- 10:10	Research critical appraising (Randomized controlled trail) practice 1	1-Demonstrate the skill of critically appraising research (Randomized controlled trail)	Self-Practice	60	All team members

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10:10- 11:00	Discussion about the critique	1-Demonstrate the skill of critically appraising research (Randomized controlled trail)	Self-practice	50	All team members
11.00- 11.20	Break				
11:25- 12:40	Step 4/5: Synthesizing the EBP findings and develop a recommendation	1- Synthesis the identified evidence based research. 2- List strategies to disseminate the findings of EBP. Develop practice recommendations based on the identified evidence	Lecture/Discussion	75mnt	Dr. Eilean Lazarus Assistant Professor, RN, MScN, PhD
12:40- 13:10	Summary and conclusion	1-Appreciate the application evidence based practice in improvement of nursing practice 2-Recall the workshop objectives.	Group discussion	30	Dr. Eilean Lazarus Assistant Professor, RN, MScN, PhD
13:10- 13:30	Post workshop survey and online evaluation	1- Fill the post workshop survey.	Individual responsibility	20	All team member

Activity Evaluation and Recommendations

ACCOMPLISHMENT OF OBJECTIVES

OBJECTIVES	STRATEGIES	ACTIVITIES	RESULTS
Demonstrate knowledge and understanding of evidence based practice principles.	The participants will complete a pre-post survey. The participants will complete an evaluation of the workshop.	Lecture/Open Discussion Lecture	Results will be discussed below
2. Demonstrate knowledge and skills in applying the key steps of evidence based practice	There is a plan to study the impact of the training on Evidence Based Practice at SQUH	Lecture	
3. Promote the use of evidence-base by creating an enabling environment for sharing and use of evidence based		Small Working Group Activity Group presentation	
practice. 4. Disseminate evidence to small and larger groups within the practice environment		Library data base searching computer Laboratory Demonstration. Laboratory Practice	Follow up session is planned to check on
environment		Critiquing in small groups	

V. ACTIVITY/PROGRAM EVALUATION

PRE AND POST TEST WORKSHOP REPORT (WORKSHOP #5)

Based on a questionnaire with MCQs and other information

Table 1: Descriptive characteristics of the participants

Characteristics	Category	N = 28
		Frequency
		(%)
Gender	Male	2 (7.1)
	Female	26 (92.8)
Age in years	25-35	20 (71.4)
	≥ 36	8 (28.5)
Professional Qualification	Diploma	5(17.8)
	Advanced Diploma	1(3.5)
	Bachelor's Degree	19(67.8)
	Postgraduate Dip	1(3.5)
	Master's Degree	2 (7.1)
Current position in the hospital	Head nurse	2 (7.1)
Hospital	Deputy head nurse	3(10.7)
	Midwife	1(3.5)
	Nurse Educator	1(3.5)
	Staff Nurse	21(75.0)
Time spent in current position in years	1-5	15(53.5)
position in years	≥ 6	13(46.4)

Length of Clinical Experience in years	2-6	10(35.7)
Experience in years	7-14	13(46.4)
	≥ 15	5(17.8)

Table 2: Participants confidence in appraising the following aspects of a published research report before the EBP workshop

Aspect of published research report	Percentage (N= 28)						
rescaren report	Not at All Confident	Not Confident	Moderately Confident	Confident	Very Confident		
Appropriateness of the study design	53.5	35.7	7.1	3.5			
Bias in the study design or data analysis	46.4	39.2	7.1	7.1			
Adequacy of the sample size	35.7	46.4	10.7	7.1			
Generalizability of the findings	50	32.1	14.2	3.5			
Appropriate use of statistical tests	67.8	25.0	7.1				
Overall value of the research report	53.5	32.1	10.7	3.5			

Table 3: Participants confidence in appraising the following aspects of a published research report after the EBP workshop

Aspect of published	Percentage (N= 28)						
research report	Not at All	Not	Moderately	Confident	Very		
	Confident	Confident	Confident				

					Confident
Appropriateness of the study design	7.1	10.7	67.8	10.7	3.5
Bias in the study design or data analysis	7.1	17.8	53.5	14.2	7.1
Adequacy of the sample size	7.1	14.2	42.8	28.5	7.1
Generalizability of the findings	7.1	21.4	64.2	3.5	3.5
Appropriate use of statistical tests	7.1	10.7	50	25.0	7.1
Overall value of the research report	7.1	3.5	46.4	39.2	3.5

Table 4: Participants' of self-rating of skills in finding, reviewing and implementing evidence in the practice setting before the EBP workshop

Skill	Percentage (N= 28)				
	Beginner	Novic e	Quite Skille d	Competen t	Exper t
Finding research evidence	10.7	42.8	32.1	10.7	3.5
Comprehensive literature review	10.7	53.5	28.5	7.1	0
Critical appraisal skills	10.7	64.2	17.8	7.1	0
Finding organizational information	7.1	60.7	28.5	3.5	0
Using the library to locate information	7.1	50	25.0	17.8	0

Using the Internet to search the information	3.5	42.8	21.4	28.5	3.5
Reviewing research evidence	0	60.7	35.7	3.5	0
Reviewing organizational information (protocols/guidelines)	7.1	50	7.1	17.8	0
Using research evidence to change practice	0	75	10.7	14.2	0
Using organizational information to change practice	3.5	71.4	17.8	7.1	0

Table 5: Participants' of self-rating of skills in finding, reviewing and implementing evidence in the practice setting after the EBP workshop

Skill	Percentage (N= 28)				
	Beginner	Novice	Quite Skilled	Competent	Expert
Finding research evidence	0	3.5	28.5	64.2	3.5
Comprehensive literature review	0	7.1	32.1	50	10.7
Critical appraisal skills	3.5	3.5	25.0	60.7	7.1
Finding organizational information	3.5	3.5	35.7	53.5	3.5
Using the library to locate information	3.5	7.1	25.0	53.5	10.7
Using the Internet to search the information	0	7.1	32.1	46.4	14.2
Reviewing research evidence	0	7.1	17.8	64.2	10.7
Reviewing organizational information	7.1	0	28.5	53.5	10.7

(protocols/guidelines)					
Using research evidence to change practice	3.5	0	17.8	71.4	7.1
Using organizational information to change practice	3.5	0	17.8	75	3.5

V. MAJOR PROBLEMS ENCOUNTERED

None

VI. RECOMMENDATIONS

The team met for a follow up 3 meeting and had the following recommendations from the previous sessions.

- ♣ Entire team to be present during all sessions for continuity
- ≠ CIS needs to be contacted to get username and password for access to hospital staff

Future directions:

- ❖ The next workshop is planned for 18/19 January 2019
- ❖ PICOT questions formed by the 5 groups as below:
- 1. Does platelet transfusion among pediatric population through IV pump affect the platelet count in comparison with infusion by gravity method?
- 2. Does using maggots into diabetic foot wounds improve wound healing faster in comparison to calcium alginate dressing in SQUH?
- 3. Does the use of ripple mattress and tilt bed prevent the pressure ulcer in elderly patient with multiple fracture, in comparison with physiotherapy and frequent turning?
- 4. How accurate is using ultrasound in diagnosing adult patients presenting to EMD with flank pain compared to the CT scan?
- 5. Is PCA administration more effective in pain management in SCD crisis when compared to Morphine sulphate infusion?

To take these questions forward, we have suggested ADTCS to contact Nursing Directorate of SQUH to create a EBP team with link nurses and faculty from CON will be members in the team.

❖ Workshops are feasible and will be conducted in between semester breaks and end of Spring each year

- ❖ We hope to conduct research workshop for staff who have attended EBP and would like to conduct research in their workplaces.
- ❖ This workshop needs to be open to all nurses in Muscat.
- ❖ We also hope that some income will be generated for the college from these session or there will be a reciprocity on courses from the Directorate of Training −SQUH for CON faculty.
- ❖ The student rating about EBP practices of clinical nurses should be traced in future to check for better rating.

Pictures of the Activity

















College of Nursing

Year: Fall 2018

Title of the Event: Research Workshop stage II: Writing proposal for Funding

Venue: SQU-College of Nursing

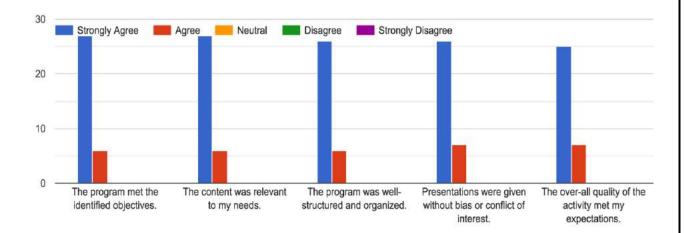
Date & Time: November 27, 2018

Item	Description
1. Theme or Focus	Research-Community Engagement
2. Objectives of the Act	To facilitate research process among the participants from the community as a continuation of the first stage, with the guidance and mentorship of the faculty of Adult Health and Critical Care Department
3. Expected Outcomes	Participants are expected to understand the process of writing a proposal and implement the understanding into the papers
4. Location and Target Population	Location: College of Nursing Target Population: Nursing Community
5. Lead Person and Oth Involved	Main speakers: Dr. Loai. Other: All members of department.
6. Involvement of Other College or Nursing U	
7. Activities have been conducted	 Invitation letters obtained. Program and invitation letters sent. Venue (0042) reserved. Presentations prepared. Breakfast and coffee break Hospitality planned.

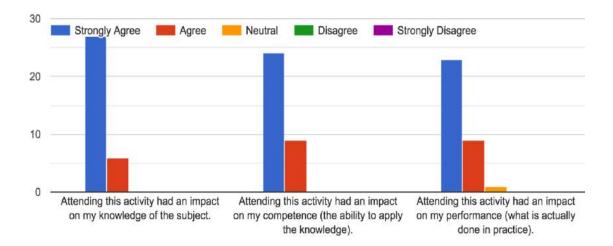
8. Methods used for Evaluating Impact of Activity	 Post evaluation assessing the knowledge and understanding of the audience
9. Budget and Resources	College of Nursing- Office of ADTCS
Utilized	30 R.O
10. Sponsors, if any.	None

Evaluation Results

Content

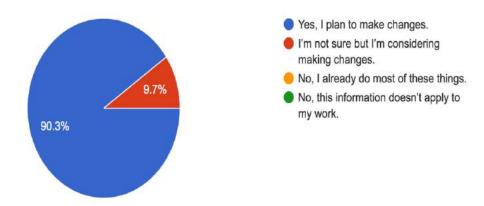


Outcome



2. Do you intend to make changes or apply what you learned to your practice as a result of this activity?

31 responses



Pictures of the Activity







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Community and Mental Health Department	
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College of Nursing

Fall 2018 Year:

<u>Celebrating World Mental Health Day; Adolescent and Mental Health in the changing world.</u> Title of the Event:

Hail- Al Awamer School & Al Hasan bin Hashim School Venue:

October 9, 2018 Date & Time:

	Item	Description
1.	Theme or Focus	Metal health resilience for adolescents
2.	Objectives of the Activity	 To sensitize the students on measures to relieve exam anxiety. To promote usage of effective study habits among adolescents. To enhance the coping and mental health resilience of the students.
3.	Expected Outcomes	To promote mental health among adolescents
4.	Location and Target Population	Secondary School, Students & Teachers. Hail- Al Awamer School & Al Hasan bin Hashim School
5.	Lead Person and Others Involved	 In Hail- Al Awamer School: Mr. Mohammed Qutishat Ms. Divya K Y& Ms. Saraswathi Kannekanti along with Mr Mohammed's Team In Al Hasan bin Hashim School; Mr. Nasir Matani Dr Blessy & Mr Devan along with Mr Nasir's team.
6.	Involvement of Other College or Nursing Units	Nil
7.	Activities have been conducted	 Group activities, discussion and lecture Picture sheet for the group based on theme of mental health day and discussion on the themes Brain teaser Precis writing Lecture on exam anxiety and tips to manage them

8.	Methods used for	Verbal feedback from the students and teachers
	Evaluating Impact of	
	Activity	
9.	Budget and Resources	Resources are utilized from college of Nursing
	Utilized	
10.	. Sponsors, if any.	Nil

Copy of Certificates given or received







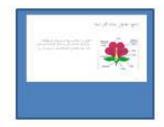
Copy of PowerPoint Presentations







































Summary

It was a two hour workshop organized as part of the departmental community service program to sensitize the school children on the theme on mental health day 2018, ie young adults and mental health. the group activities were focusing on common mental health concerns of young adults and its early recognition and management. The other activities were mainly focusing on how to manage exam anxiety and also to promote effective study habits among school children

Limitations and challenges of the activity:

• Since all faculty was available only on Tuesday the activity was done before the actual mental health day.

Recommendations:

• Similar events can be planned with the school for the following semesters.

Photographic Documentations

(E)









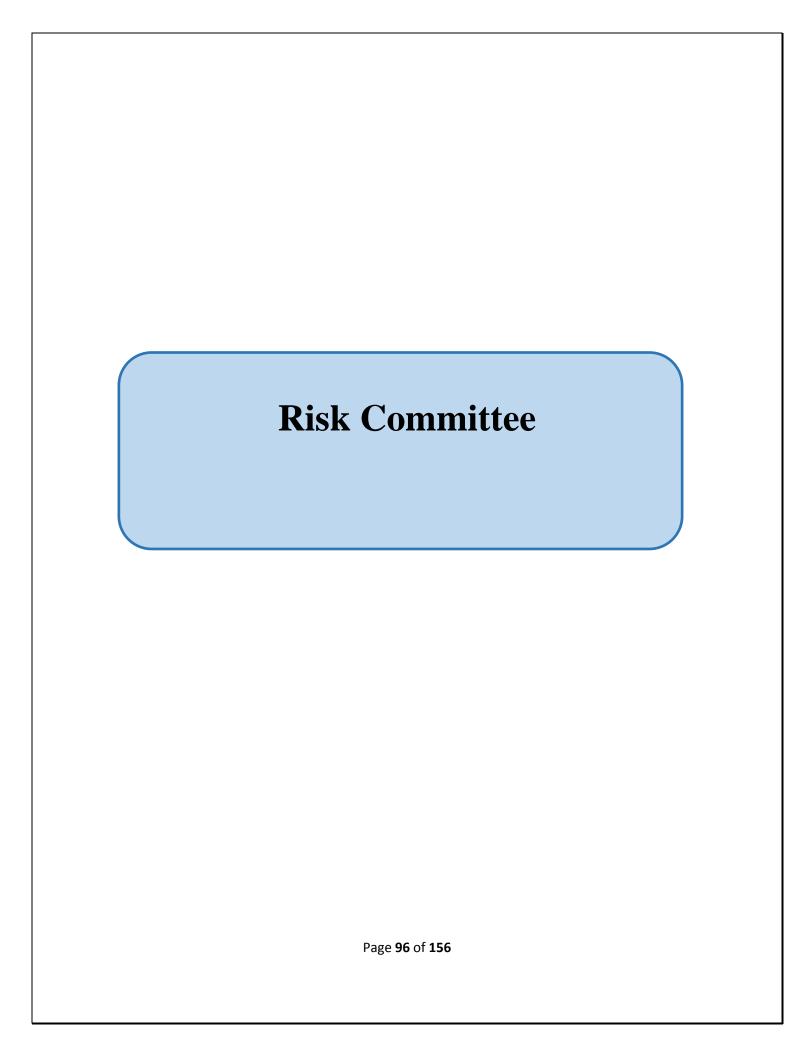














College of Nursing

Year: Spring 2018

Title of the Event: Basic First Aid Training Workshop
Venue: College of Nursing

Venue: College of Nursing

Date & Time: February 20, 2018

	Item	Description
1.	Theme or Focus	Basic First Aid Training
2.	Objectives of the Activity	 To enable participants to respond to an emergency prior to the arrival of qualified personnel. To enable the participants to deal with common injuries at home, at work and in the community.
3.	Expected Outcomes	 To enable faculty across the University to be a participant than mere an observer during common emergency scenarios Spreading the awareness about importance of early action in situations, which might turn life threatening at any point of time. 30 participants from various Colleges and units from SQU (College of Science, College of Engineering, College of Arts and social Sciences, College of Medicine & Health Sciences, College of Agriculture & Marine Sciences, Centre for Preparatory Studies, Centre for staff development, CIS, Humanities Research Center, Quality Assurance Office, General stores, printing press) and outside SQU who were the part of RMO conference from 18th to 21st Feb 2018 were participated.
4.	Location and Target Population	SQU Community and those who were registered for RMO conference from 18 th to 21 st Feb 2018.

5. Lead Person and Others	College of Nursing
Involved	Facilitators:
	Dr. Huda Al Noumani, Assistant Dean Training & Community Services, CON
	Dr. Vidya Seshan, Chair, Risk Committee, CON
	Risk Management Office
	Dr. Salim Al Harthi, Director, RMO
	Mrs. Noha Abdel Samie Yehya, Project Officer, RMO
6. Involvement of Other College or Nursing Units	Risk Committee Members, CON
7. Activities have been conducted	 The program started with the welcoming note by Mrs. Divya Raghavan, member, Risk Committee, CON. Dr. Omar Al Rawajfah, Dean of College of Nursing formally inaugurated the first aid training program and welcomed the gathering. On behalf of Dr. Salim Al Harthi, Director, RMO, SQU, Mrs. Noha Abdel Samie Yehya, Project Officer, RMO presented the mission, vision of RMO and briefed the responsibility of the RMO office to the participants. A pretest was conducted to understand the knowledge of participants on certain first aid management in an emergency situation Lectures were presented by the faculty of College of Nursing on different topics Fracture and Bandaging Burns and its Management Training session (Demonstration & Redemonstration) was conducted in three different stations by rotating the participants. Cardio Pulmonary Resuscitation

	Chocking & Heat Stroke
	6. The Laerdal Company representative, Mr. Sami came with the new software which helped the participants to evaluate their CPR learning and able to correct them on the basis of the result.
	7. Participants were asked to pen down a review and feedback for further improvement of the future workshops.
	8. A posttest was conducted to understand the effect of the training workshop.
	9. Vote of thanks was presented for the participants and to the facilitators of the workshop by Dr. Vidya Seshan, Chair, Risk Committee, CON, SQU.
	The College of Nursing and Risk Management Office together presented the certificate to the participants.
8. Methods used for Evaluating	1. A pretest & posttest was conducted to understand the
Impact of Activity	knowledge of participants on certain first aid management in an emergency situation.
	2. Participants were asked to pen down a review for further improvement of the future workshops in the Evaluation form.
9. Budget and Resources Utilized	All Logistic by Risk Management Office
10. Sponsors, if any.	Nil

Photographic Documentation of First Aid training Workshop 20.2.2018



Opening Remarks by Dr. Omar Al Rawajfah, Dean CON.



Ms. Noha Al Yahyaei addressing the group on behalf of RMO,SQU



Introduction to Workshop Objectives by Dr. Vidya Seshan, Chair , Risk Committee CON



Dr. Mickael Joseph Presenting Lecture on First Aid Management of Burns



First Aid Management of Fracture and Bleeding by Dr.



Training session on Cardiopulmonary Resuscitation and

Jahara Al Hayudini

Automated External Defibrillator





Participants Hands on session on CPR

Station for CPR and AED







Fracture and Bandaging station



Training session on management of Choking Adult



Training session on management of Choking in infants

Summary and Analysis of Evaluation

The First Aid Training Workshop successfully trained 30 participants from different colleges and units of SQU and those who registered for the RMO Conference from 18th to 21st Feb 2018. All participants commented that all the sessions were very useful (Theory & Practical) and well organized. However, they felt more time is needed for the hands on practice sessions and recommended to keep two days' workshop.

Recommendations

- To maintain status quo for the positive comments.
- Plan to continue the workshop, as many of the employees still need to be trained in first aid.
- Plan for 2 days First Aid Training Workshop to provide more time for practice sessions.
- Plan to have three more workshop in this year (April, October & December).

Copy of Certificate



Had actively participated in the First Aid workshop, held at the College of Nursing, Sultan Qaboos University,
Given on 20 February 2018

Dr. Salim Al Harthi Director - Risk Management Office Sultan Qaboos University Dr. Omar Moh'D Ali Alrawajfah Dean - College of Nursing Sultan Qaboos University



College of Nursing

Year: Spring 2018

Title of the Event: Basic First Aid Training Workshop for Non-Academic

Staff at College of Nursing

Venue: College of Nursing

Date & Time: March 1, 8, & 15, 2018

ITEM	PLEASE PROVIDE DETAILS
1. MAIN THEME	Basic First Aid Training
2. PURPOSE OF THE EVENT	 To enable participants to respond to an emergency prior to the arrival of qualified personnel. To enable the participants to deal with common injuries at home, at work and in the community.
3. DEPARTMENTS IMPLMENTING EVENT	Risk Committee Office of Assistant Dean for Training and Community Services
4. FREQUENCY OF	College Of Nursing Weekly
EVENT	01/03/2018
	08/03/2018 15/03/2018
3. DATE EVENT WAS CONDUCTED	01/03/2018 08/03/2018
	15/03/2018

4.	VENUE OF EVENT	College of Nursing, Sultan Qaboos University
5.	LEAD PERSONS IN THE DEPARTMENTS	College of Nursing
	CONCERNED	Dr. Huda Al Noumani, Assistant Dean Training &
	001,0224,22	Community Services, CON
		•
		Dr. Vidya Seshan, Chair, Risk Committee, CON
6.	TOTAL NUMBER OF	09
	FACULTY & STAFF	
	INVOLVED	
7.	TOTAL NUMBER OF	Nil
	STUDENTS	
	INVOLVED	
8.	TOTAL BUDGET	Nil
	FROM COLLEGE	
	SPENT ON EVENT	
9.	TOTAL BUDGET	None
	FROM OTHER	
	SOURCES SPENT ON	
	EVENT	
10.	OTHER	None
	COLLABORATORS,	
	STAKEHOLDERS OR	
	ORGANIZATION	
	WORKED WITH TO	
	IMPLEMENT THE EVENT	
	EVENI	
11.	TARGET GROUP	Sultan Qaboos University Campus Community
12.	NUMBER OF	15
,	PARTICIPANTS	
13.	MAIN ACTIVITIES	Training session (Demonstration & Re-demonstration)
		was conducted in three different stations by rotating the
		participants.
		Cardio Pulmonary Resuscitation and Automated
		Page 105 of 156

	F14-11 D61111-4
	Electrical Defibrillator
	 Fracture and Bandaging
	 Chocking and Heat Stroke
14. MAIN OUTCOMES	 1. 15 participants participated in the training sessions. 2. The participants appreciated and said they gain knowledge on first aid in certain areas, which is very important for saving lives. 3. All the participants appreciated the training session, the hands on practice. And recommended to increase the time for practice. 4. The workshop achieved its objectives.
15. PROBLEMS ENCOUTERED DURING EVENT IMPLEMENTATION	Nil
16. RECOMMENDATION FOR FUTURE IMPROVEMENT	AED Training for all in the college with the original AED and awareness regarding its placement.



College of Nursing

Year: Spring 2018

Title of the Event: First Aid Training for School Children
College of Nursing

Venue: College of Nursing

Date & Time: April 26, 2018

ITEM	PLEASE PROVIDE DETAILS
MAIN THEME/FOCUS/	Creating Safety Superheroes
TOPIC OF EVENT	
AIM/PURPOSE OF THE EVENT	 To provide basic knowledge and skill on first aid Measures.
	 To enhance awareness of children regarding emergency response system and how to react in emergency.
DEPARTMENTS	Risk Management Office, SQU
IMPLMENTING EVENT	Department of Maternal and Child Health, College Of Nursing, SQU
4. FREQUENCY OF EVENT	Once
DATE EVENT WAS CONDUCTED	Thursday, 26 th April 2018
VENUE OF EVENT	College of Nursing, Sultan Qaboos University
LEAD PERSONS IN	Risk Management Office
THE DEPARTMENTS	Dr. Salim Al Harthi, Director, RMO
CONCERNED	College of Nursing
	Dr. Vidya Seshan, HOD, Department of Maternal and
	Child Health Nursing
TOTAL NUMBER OF	RMO = 6
FACULTY & STAFF INVOLVED	CON = 19

TOTAL NUMBER OF STUDENTS INVOLVED	15
TOTAL BUDGET FROM COLLEGE SPENT ON EVENT	Nil
TOTAL BUDGET	Logistics by RMO.
OTHER COLLABORATORS, STAKEHOLDERS OR	Al Tafwk Primary School, Al Mawaleh
ORGANIZATION WORKED WITH TO IMPLEMENT THE EVENT	
TARGET GROUP	50 school children in age group of 8-12years
NUMBER OF COMMUNITY PARTICIPANTS	50
MAIN ACTIVITIES	 Training sessions were conducted on the following topics
	• First Aid Management of minor injuries
	 First Aid Management of Nosebleed
	 First Aid Management of Choking.
	 Participants were handed over a small first Aid
	 Box after explaining the purpose of it, a first aid coloring book and comic strips as take home messages.

MAIN OUTCOMES	 50 children from Al Tafwk School participated in the workshop along with 5 teachers. Teachers appreciated the sessions planned and requested for further sessions in near future. All the participants actively involved in the various learning sessions arranged. The workshop achieved its objectives. It was in partnership with RMO, SQU and CON, SQU.
PROBLEM ENCOUTERED DURING EVENT IMPLEMENTATION	Nil
RECOMMENDATION FOR FUTURE IMPROVEMENT	Nil

Pictures of the Activity

Figure 1 Workshop Theme

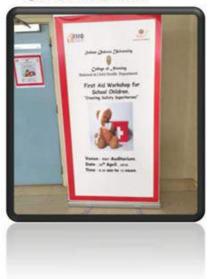


Figure 2 Inauguration



Figure 5 Participants at the workshop



Figure 3 Workshop poster



Figure 4 Opening Remarks by Dr. Omar Al <u>Bawaifah</u> Dean, CON



. Figure 6 Key note address by Prof Salim Al Harthy, Director, RMO, SQU



Figure 7 First Aid Box and Coloring Book handed over to Participants



Figure 8 Session on First Aid management of minor injuries



Figure 9 Session on First Aid Management of Nasebleeding



Figure 10 Session on First Management of Choking



Figure 11 Handouts given to participants



Figure 12 Entertainment session



Figure 13 Pose like a Doctor



Figure 15 First Aid Boxes handed over to children

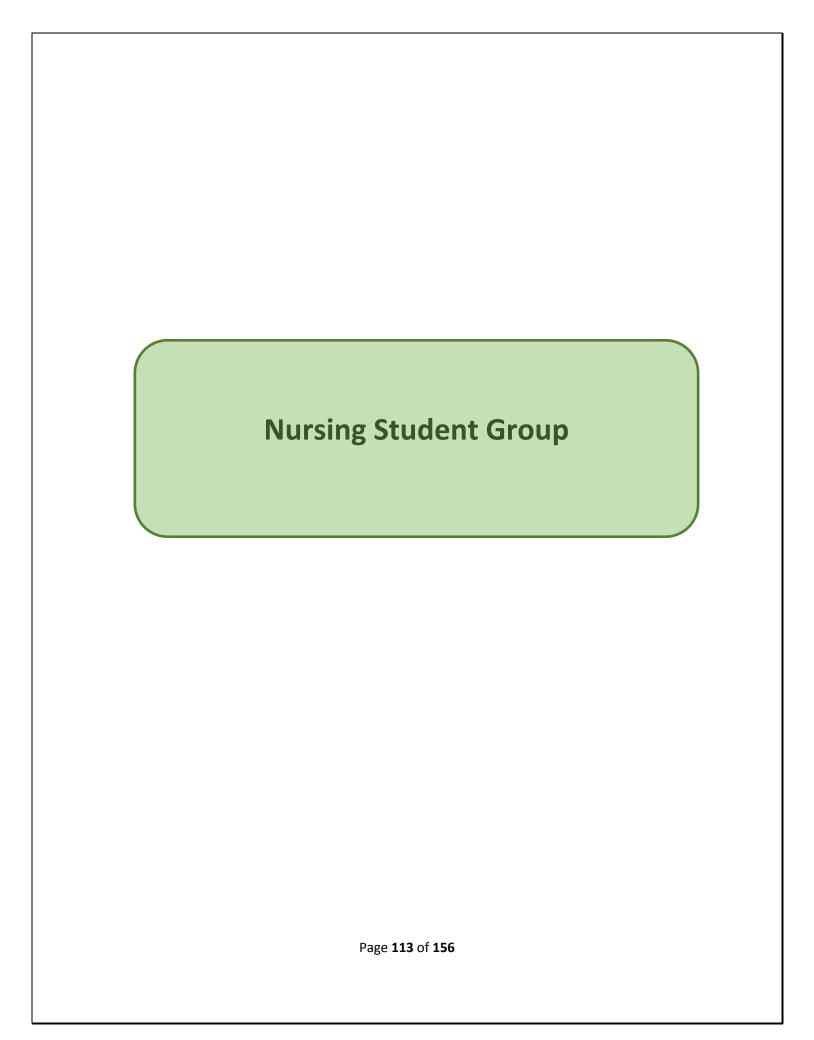
Figure 14 Children enjoying time with clowns



Figure 16 Handouts for children







SULTAN QABOOS UNIVERSITY



College of Nursing

Year: Spring 2018

Title of the Event: Nursing Week 10

Venue: Markaz Al Bahja, Al Azaiba Beach and SQU.

Date & Time: March 22-23, 2018

	Item	Description		
1.	Theme or Focus	Mental Health		
2.	Objectives of the Activity	 Help the society and students to know more about their mental health and diseases. Teach them how they can prevent them self from mental disease. Tell them how they can deal with patients how have mental diseases. Support students to maintain their mental health and how they can encourage them self 		
3.	Expected Outcomes	Increase the awareness about mental health and mental diseases .		
4.	Location and Target Population	Location: Markaz Al Bahja, Al Azaiba Beach and SQU. Target population: Omani people and students.		
5.	Lead Person and Others Involved	Lead person: Talal alsarjei and noof alrasadi		
6.	Involvement of Other College or Nursing Units	Media group from college of arts .SQUHAL-Massara hospital		
7.	Activities have been conducted	 Work shop about personality disorders for SQU students. Work shop about postpartum depression for women in 2 yellow in SQUH. 		

	- Exhibition in Muscat city center.
8. Methods used for Evaluating Impact of Activity	Questionnaire for the visitors .Asking questions .
9. Budget and Resources Utilized	500-700 rails .

الأسبوع التمريضي العاشر

تعد الأسابيع التمريضية أحد الفعاليات الأساسية لجماعة التمريض التي من خلالها تتوغل إلى المجتمع بصور عدة و تناقش في كل سنة قضية معينة .

جاء الأسبوع التمريضي العاشر تحت مسمى (عتمة) والذي يناقش موضوع الصحة النفسية والمريض النفسي يعيش ونظرة المجتمع نحو هؤلاء المرضى النفسي يعيش في عتمة عدة دلالات منها: أن المريض النفسي يعيش في عتمة وظلام وعزلة عن المجتمع وهم بحاجة لإن يروا النور والضياء وأن نأخذ بأيدهم نحو الحياة .

تتعدد فعاليات هذا الأسبوع و تنقسم إلى فعاليات المصاحبة و المعرض والأمسية الختامية:

ن المعرض:

افتتح الأسبوع التمريضي من خلال المعرض المقام في مركز البهجة بتاريخ 2018/3/22 يوم الخميس و منتزه العذيبة يوم الجمعة بتاريخ 2018/3/23 ، حيث احتوى المعرض العديد من الاركان والمحطات المختلفة وهي:

- محطة من نحن : يتم توضيح فيها مفهوم الصحة النفسية والمريض النفسي والتعريف باركان المعرض .
 - محطة عن قرب: توضح بعض الامراض النفسية واهم اعراضها.
- محطة أفلا تعقلون: تعرض ماهية النظرة السلبية التي يرى بها المجتمع المريض النفسي وكيفية التخلص من هذه النظرة.
- محطة رحلة علاج: توضح مراحل تدرج العلاج المختلفة لعلاج المرض النفسي وكيفية الوقاية منه.
- محطة من وحي الإبداع: في هذه المحطة يتم عرض بعض الاعمال الفنية للمرضى النفسيين حيث تم احضارها من مستشفى المسرة.
 - محطة الاستشارة النفسية: هذه المحطة وضعت للاجابة عن أي استفسار من قبل الزوار.

♦ الفعاليات المصاحبة:

1) ورشة stress your stressors / يوم الأحد بتاريخ 2018/3/25 :

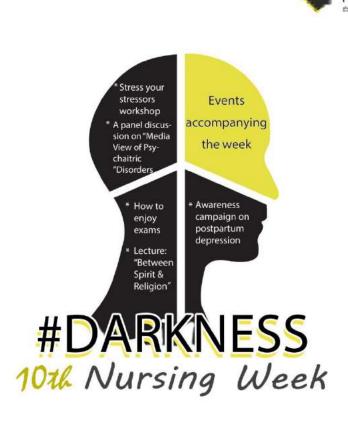
تستهدف هذه الفعالية طلبة جامعة السلطان قابوس من تقديم الدكتورة آمال امبوسعيدي استشاري نفسي ، تحدثت فيها عن مفهوم الضغوطات التي تواجه الطلاب في مختلف حياتهم العلمية والعملية وكيفية التعامل معها ، تخلل الورشة بعض التمارين والألعاب للحضور .

2) حلقة نقاشية بعنوان (سرد الأضواء) / يوم الإثنين بتاريخ 2018/3/26 :

نظمت هذه الفعالية بالتعاون مع الجماعة الإعلامية بجامعة السلطان قابوس ، قدمها الاستاذ حمد الحجري صانع أفلام سينمائية لطلاب جامعة السلطان قابوس ، حيث سلط الضوء على كيفية عرض بعض الأفلام للمريض النفسي ، وما هي الصورة السلبية التي تعكسها هذه الأفلام للمشاهدين .

- 3) محاضرة (الصحة النفسية في الإسلام) / يوم الثلاثاء تاريخ 2018/3/27 : قدم هذه المحاضرة الاستاذ حمد العويدي إمام مسجد الجامعة لطلاب جامعة السلطان قابوس ، حيث وضح فيها مفهوم الصحة النفسية في الإسلام ومراحل تطورها وطرح بعض الأمثلة المتعلقة بها .
 - 4) توعية عن الإكتئاب ما بعد الولادة / يوم الأربعاء تاريخ 2018/3/28 : تستهدف هذه الفعالية النساء الحوامل بقسم العيادات الخارجية في مستشفى جامعة السلطان قابوس ، حيث تم تعريف الأمهات بمفهوم الإكتئاب ما بعد الولادة وماهى اعراضه وكيفية االوقاية منه .
- 5) محاضرة عن كيف تستمتع بالامتحان ؟ / يوم الأربعاء 2018/3/28: قدم هذه المحاضرة الاستاذ محمد قطيشات، استاذ مادة الصحة النفسية بكلية التمريض ، تستهدف هذه الفعالية طلاب سنة أولى بسكنات الراحة ، حيث تحدث فيها عن كيفية طرق المذاكرة الصحيحة ، وما هي طرق الاستعداد لإداء الامتحان ، وكيفية التعامل مع الضغوطات الخاصة بالامتحانات والدراسة ، وكيف نجعل الامتحان متعة .
 - الأمسية الختامية:
 يوم الثلاثاء تاريخ 2018/4/3

Activities Posters



1st Day:

Markaz Al Bahja 👂

March 22

4:00-8:00 pm

EXHIBITION

©

2nd Day:

- Al Azaiba Beach
- March 23
- **⊙** 4:00-8:00 pm

© 93881990 ¶ Naring group 500 ¥ Naring group ☑ Naring group





SULTAN QABOOS UNIVERSITY



College of Nursing

Year:	Semester: ☑ Fall □Spri	ng □Summer	
Type of Activity:	☑workshop □training cou	rse 🗆 lecture 🗹 event	
	□others		
Theme or Focus:	First aid principles		
Activity Title:	First aid workshop 3		
Venue:	College of nursing Lecture h	all 0067)	
Duration (Date):	Wednesday, 10 October 201	3	
Number of Days:	One day	Timing: 4:00-7:30	
Organizing Unit:	Nursing Student Group		
Participating	Dr. Mohammed Qutishat, lecturer		
Authorities			
(Involvement of			
Other College or			
Nursing Units)			
Target Group:	Different people of age betw	een 18 and 40 years from inside and outside of SQU	
Number of	100 participants + 21 providers + 29 organizers		
Participants:			

Event Objectives/Aims:	#- Spreading awareness about first aid skills in the management of emergencies. #- Nursing group to be trusted in providing excellent quality of health teaching and training in whole SQU. #- To encourage communities' confidence in saving life with basic and advance knowledge in first aid. #- To maintain communities' safety and quality of health in inside	Event Summary: (List of Intended Activities)	There are different stations of first aid skills in the management of: fractures burns & wounds suffocation and, cardiopulmonary resuscitation (CPR).
Implementation Requirements:	and outside of SQU. Budget Required: 71.5 OMR	General Remarks:	Evaluation questionnaire have been obtained at end of the workshop to
(Budget & Resources; Sponsors)	Resources Required: Bandage, Gauze pads, scissors. splint, medical tape, Manichean for CPR, Manichean for suffocation, picture for degree of burn, hand with wound in different.	(Evaluation Method)	discover areas of strength and areas for weaknesses for further improvement. 63 participants evaluated the workshop as excellent 20 participants voted as very good And 3 of them voted as good and we explored the attached
	Sponsor: Muscat pharmacy	Y 15	we explored the attached comments of these persons to explore the area for improvement in next workshop.
Lead Person (Primary)	Ali Almammari	Lead Person:	Ayman Al Ghafri
Job Title:	Chairman of the workshop committee	Job Title:	Vice chairman of the workshop committee

List of Faculty/Staff	List of students
	(Organizers + Providers)
Mr. Khalid Al Harrasi	Ali Al Mammari
Dr Mohammed Qutaishat	Ayman Al Ghafri
	Mubarak Al Kaziri
	Asila Al Rahbi
	Mazin Al Hatmi
	Narjis Al Hashmi
	Muntaseer Al Maqrishi
	Shamsa Al Musharrfi
	Ali Al Kalbani
	Juhaina al sinani
	Malak Al Reyami
	Weaam Al Habsi
	Talal Al Sharji
	Abdullah Al Bolushi
	Nawal Al Saadi
	Fatema Al Samsami
	AlAzhar Al Ghunimi
	Haitham Al Jaafari
	Faisal Al Zaabi
	Hanan Al Harthi
	Maha Al Hamadi
	Reham Al Mammari
	Omar Al Yazeedi
	Esmail Al dhuhli
	Malallah Al farsi

Muzna Al Maani Arwa Al kharwsi Azhar Aldeffaai Noora al yahmadi Marwah Al Rawahi Fatema Al Felaiti Masood Al Busaidi Eman Al Reiyami Shadha Al Sharji Buthaina Al Mahrooqi Mazoon Al Sulaimani Alanood Al Abri Hamed Al Ghafri Omair Al Ghithi Kahlan Al Seiabi Aamer Al Rasbi Zakariya Al Abdali Humood Al Sulemi Bayan Al Ajmi Hajer Al Muqbali Khulod Al Auzaizi Haneen Al Weshahi Sumaia Al Rajhi Belqees Al dhawiani Maryam Al Amri Hajer Al Adawi Ameera Aldhuhli

Ameera Al Busaidi
Diana Al Hanwi
Haitham Al Eisai
Mohammed Al Azki
Noor Al noofli
Noor Al abri
Lubna Al zadjali
Ehdaa al busaidi
Amal Al kahali
Hajer Al nasri
Mazen al mammari
Sulaiman al Azki
Khalid Al amri

Summary of the workshop:

With the aim of spreading awareness about the first aid skills in the management of emergencies, the nursing group has organized a First Aid workshop on the 10th of October 2018. The 100 participants in the workshop came from different disciplines andhad different careers.

The skills that were practiced during the workshop werefirst aid skills in the management of:

- Fractures
- burns
- wounds
- suffocation
- cardiac arrest (CPR)

Moreover, a theoretical session was conducted about the management of bites and stings.

At the end, all participants were given certificates, a CD about the first aid, and a first aid kit.

SULTAN QABOOS UNIVERSITY



College of Nursing

Year: 2018		Semester: ☑ Fall	□Spring	□Summer	
Type of Activity:	☑workshop	□training course	□ l □others	ecture	☑event
Theme or Focus:		First a	id principles		
Activity Title:	First aid	workshop for A	As Seeb Ir	nternationa	al School
Venue:	College of nursing (Room 0067)				
Duration (Date):	Wednesday, 31 October 2018				
Number of Days:	O	ne day	Tir	ming: 4:00-7:0	0
Department:		Nursing	Student Grou	p	
Participating Authorities (Involvement of Other College or Nursing Units)	Ms. Arwa Obeidat, lecturer (Bleeding first-aid) Ms. Sheeba Elizabeth. J, lecturer (Bites first-aid) Ms. Frincy Francis, lecturer (Stings first-aid) Mr. Khalid Bader, lecturer (CPR and AED) Dr. Mickael Joseph (Burns first-aid)				
Target Group:	Around 21 hi	gh school students (f t	rom As-Seeb eachers	International S	chool) and 3
Number of Participants:	21 participants + providers + 12 organizers				

Event	#- Spreading awareness about the	Event	There are different stations of first aid
Objectives/Aims:	first aid skills in the management of emergencies.	Summary:	skills in the management of: fractures
	#- Nursing group to be trusted in providing excellent quality of health teaching and training in whole SQU.	(List of Intended Activities)	burns & wounds suffocation and, cardiopulmonary resuscitation (CPR).
	#- To encourage the communities' confidence in saving life with basic and advance knowledge in first aid.		
	#- To maintain community's safety and quality of health inside and outside of SQU.		

Implementation	Budget Required: 30 R.O	General	No evaluation tools
Requirements: (Budget & Resources; Sponsors)	Resources Required: Bandage, Gauze pads, scissors. Splint, medical tape, Manichean for CPR, Manichean for suffocation, picture for degree of burn, hand	Remarks: (Evaluation Method)	
	with wound in different.		
Lead Person (Primary)	Ali Almammari	Lead Person:	Ayman Al Ghafri
Job Title:	Chairman of the workshop committee	Job Title:	Vice chairman of the workshop committee

List of Faculty/Staff	List of students
Mr. Khalid Al Harrasi	Ali Al Mammari
Dr. Mickael Joseph	Ayman Al Ghafri
Ms. Arwa Obeidat, lecturer	Mubarak Al Kaziri
Ms. Sheeba Elizabeth. J, lecturer	Asila Al Rahbi
Ms. Frincy Francis, lecturer	Mazin Al Hatmi
Mr. Khalid Bader, lecturer	Narjis Al Hashmi
	Muntaseer Al Maqrishi
	Shamsa Al Musharrfi
	Ali Al Kalbani
	Juhaina al sinani
	Malak Al Reyami
	Weaam Al Habsi
	Talal Al Sharji
	Huda Al hinai
	Amna Al Musharrfi
	Sara Al Maskari
	Omar Al Yazeedi
	Salim Al Muqbali
	Ahmed Al Rawahi

Summary of the workshop:

With the aim of spreading awareness about the first aid skills in the management of emergencies, the nursing group has organized a First Aid workshop on the 10th of October 2018. The 24 participants in the workshop were students from As-Seeb International School and 3 teachers.

The skills that were practiced during the workshop were first aid skills in the management of:

- Wound
- Suffocation
- and cardiac arrest (CPR)

Moreover, theoretical sessions were conducted about the first aid management of bleeding, bites and stings, and burns.

In the end, all participants have been given certificates, CD about the first aid, and first aid kits



SULTAN QABOOS UNIVERSITY



College of Nursing

Year: Fall 2018

Title of the Event: First aid Workshop

Venue: Hail al-Awamer school **Date & Time** Tuesday 2-10-2018

	Item	Description	
1.	Theme or Focus	First aid	
2.	Objectives of the Activity	Explain the role of first aider in community, school, and homes Describe the characteristics of the first aider Demonstrate the effective first aider interventions Describe the components of first aid bag Identify major health conditions that require urgent first aid actions, such as heart attack, chocking, hypoglycemia, seizure, drowning, burns and bleeding	
3.	Expected Outcomes	At the end of this workshop audience will be able to - identify the role of fist aider in saving life, and preventing health complications Identify major health conditions that require urgent firs aid actions, such as, chocking, hypoglycemia, seizure drowning, burns and bleeding, its risk factors, symptoms complications, and prevention - Demonstrate effectively the role of first aider in the previous health condition based on updated information via WHO and AHA	
4.	Location and Target	Hail al- Awamer school	
	Population	School health group (25 students + 2 teachers + 1 school nurse	
5.	Lead Person and Others Involved	Mr. Mohammed Qutishat	
6.	Involvement of Other College or Nursing Units	None	
7.	Activities have been conducted	Group work and discussion	

8.	Methods used for Evaluating Impact of Activity	Feedback
9.	Budget and Resources Utilized	None
10.	. Sponsors, if any.	None

Work shop program

7.30 – 7.45 Am	Welcoming + introduction				
7.45 8.15 Am	First aid				
8.30- 9 Am	Choking				
9-9.15 Am	Seizure first aid				
9.15- 9.30 Am	Hypo and hyperglycemia first aid				
9.30-9.45 Am	Bleeding first aid and control				
9.45-10 Am	Burn first aid				
10-10.15 Am	Drowning				
10.15-10.30 feedback					

Continuing Education and Orientation Committee

Sultan Qaboos University



Continuing Education and Orientation Committee Report

Spring- Fall 2018

Committee Members

Dr. Huda Al Noumani – Asst Dean Training and Community Services - Overall In-charge

- 1. Dr. Eilean Lazarus (Chair)
- 2. Ms. Hema Roslin Samson
- 3. Ms. Devakirubai Jacob
- 4. Ms. Arcalyd Rose Cayaban
- 5. Mr. J. Devanprabudoss
- 6. Mr. Mohammed Qutishat
- 7. Mr. Ephraim Mirafuentes

Sultan Qaboos University



ENCOURAGING INNOVATION AND EXCELLENCE IN NURSING CONTINUING EDUCATION AND ORIENTATION PROGRAM Spring 2018 – Fall 2018

Date, Time, Venue	Content / Topic	Speaker
	Spring – Fall 201	18
15 th March, 2018 Thursday 12-2 pm	Feedback from Foreign students	Students from Germany, Nebraska, USA, Korea
8 th March, 2018 01 to 03.30 pm 0037	Standard setting methods and Grade Moderation	Dr. Nadiya Mohamed Al-Wardi Associate Professor College Of Medicine & Health Sciences Biochemistry Sultan Qaboos University
15 th May,2018 Tuesday 10-12noon	Interprofessional education and collaborative practice	Dr Judith Gedney Baggs, PhD, RN, FAAN, Elizabeth N Gray Distinguished Professor Dr. Asma Taha, PHD, RN, CPNP,
17 th May,2018 Thursday 11-01 pm	Publishing Research in English Language journals	PC/AC Associate Professor and Director PNP Program School of Nursing Oregon Health and Science School of Nursing, USA
Sep 2018 9, 12,13,18,19,20	Induction	Dr. Eilean Lazarus Induction Coordinator and Chair CEOC, College of Nursing, SQU
16.09.2018 2.00 to 3.00 pm #0067	"Integration of Nursing Education & Practice - A tool to enhance Quality in Nursing	Dr. Selva Titus Chaco Dean & Professor of Nursing College of Nursing Christian Medical College India

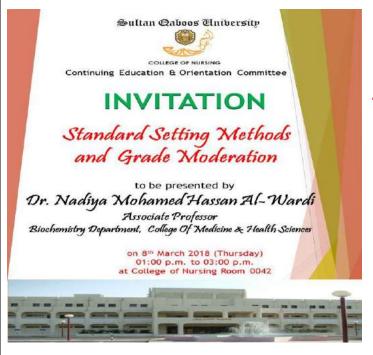
16 th October 2018 2 to 4 pm	World Health Organization – Oman branch	Dr. Akjemal Magtymova, WHO Representative of Oman
#0067	Oman Cancer Association	Dr. Wahid Al Kharusi President, Oman Cancer Association, Oman

Feedback from Foreign students









Title: Standard setting methods
and Grade Moderation
Spring-2018

The ADUGS office has organized a workshop on 08/03/2018 between 1.00 to 3.00 pm with following objective:

Objective: At the end of the workshop the faculty members will be able to understand (enhance (existing faculty) and gain (new faculty) skills in setting standards for written and performance examination, various types of standards and how to make standards credible.

Speaker: Dr. Nadia Al Wardy

Associate Professor, Department of Biochemistry

College of Medicine & Health Sciences

Sultan Qaboos University

Target group: Faculty College Of Nursing, SQU

Gist: The entire faculty were divided as per the departments in the college of Nursing SQU. Every group was asked to



Page **139** of **156**

bring a set of questions for discussion in the group. The main topics covered were:

- Revision of various methods of standard setting covered in the previous workshop
- Hands on session on Angoff method
- Hands on session on Hofstee method
- Hands on session on Ebel method



Feedback-Faculty:

FACULTY DEVELOPMENT PROGRAMME EVALUATION FORM

Topic: Standard setting methods and Grade Moderation workshop on 08/03/2018 between 1-3.30 pm

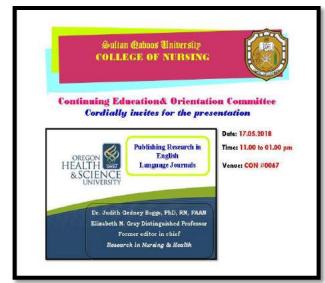
Sl	Criteria for evaluation	Excellent	Good	Average	Fair
no					
Ι	CONTENT/ TOPIC	%	%	%	%
1	Relevance of the topic	84	16		
2	Quality of the content	63	37		
3	Usefulness	53	42	5	
4	Adequacy of material	63	26	11	
5	Organization	58	37	5	
II	PRESENTATION				
6	Effectiveness of the speaker	84	16		
7	Voice modulation	79	21		
8	Sequential flow / Language	79	21		
9	Use of A.V. Aids (videos, images)	58	37	5	
10	Interactive activities (Open forum,	68	21	11	

11	group discussions.) Appropriate method of delivery (demonstration)	63	32	5	
12	Communication/ time management	63	26	11	
III	PROFESSIONAL				
13	Practical for application	42	42	16	
14	Reflects educational/ clinical practice	53	37	10	
15	Reflects evidence based learning	42	42	16	

How would you like to improve any areas or add any topics (suggest)

• Faculty members expressed the need to have similar workshop in the future too.

<u>Title: Inter-professional education and collaborative practice</u> <u>Spring-2018</u>









The continuing education and orientation committee has organized a workshop on 15/05/2018 between 10.am to 12.00 pm with following objective:

Objective: At the end of the workshop the faculty members will be able to understand (enhance (existing faculty) and gain (new faculty) skills in Inter-professional education and collaborative practice in nursing education.

Speaker: Dr Judith Gedney Baggs, PhD, RN, FAAN

Elizabeth N Gray Distinguished Professor

Dr. Asma Taha, PHD, RN, CPNP, PC/AC

Associate Professor and Director PNP Program School of Nursing

Target group: Faculty SQU

Gist: The main topics covered were:

- What is IPE?
- Various researches done by the presenter
 - o Collaboration about transfer decisions.
 - o Process of collaboration in MICU, Perceptions of physicians and nurses.
- Unit level collaboration
- Future of IPE and collaborative practice
- Google OHSU IPE
- Accomplishments of IPE initiative.
- Models of IPE
 - o Hands on stations for the participants on whom you could partner to develop IPE?, collaborative practice sites for student clinical placements
- Criteria for IPE learning experience
- Types of IPE program
- Potential curriculum
- Current collaboration and teaching methods

Feedback-Faculty:

Topic: Standard setting methods and Grade Moderation workshop on 08/03/2018 between 1-3.30 pm

Sl	Criteria for evaluation	Excellent	Good	Average	Fair
no					
I	CONTENT/ TOPIC	%	%	%	%
1	Relevance of the topic	85	15		
2	Quality of the content	63	37		
3	Usefulness	67	29	4	
4	Adequacy of material	52	48		
5	Organization	63	33	4	
II	PRESENTATION				
6	Effectiveness of the speaker	70	30		
7	Voice modulation	74	26		
8	Sequential flow / Language	78	22		
9	Use of A.V. Aids (videos, images)	67	33		
10	Interactive activities (Open forum, group discussions.)	59	26	11	4
11	Appropriate method of delivery (demonstration)	48	48	4	
12	Communication/ time management	48	48	4	
III	PROFESSIONAL				
13	Practical for application	70	30		
14	Reflects educational/ clinical practice	67	33		
15	Reflects evidence based learning	67	33		

Induction Fall 2018

Title of the Activity: Induction Program Fall 2018

Department: College of Nursing

Semester: Fall 2018

ltem	Description				
11. Theme or Focus	All staff new to the University or to the role shall have a timely access to appropriate formal and/or informal induction.				
12. Objectives of the Activity	a. Introduce systematic formal and info induction activities.b. Make staff feel welcomed and valued in new environment or role.	rmal their			
	 c. Provide information about the University College and the Department and environment. 	rsity, their			
	 d. Introduce and meet with key staff and ot and establish network bases. 	hers			
	e. Enrich the University by further enal academic staff.	bling			
	 f. Outline the roles and responsibilities expectations of all parties involved in induction activities. 				
	g. Provide staff with early support to enable t to quickly become more productive; effect and efficient in their contribution towards	ctive			
	mission of the University.h. Promote positive view on the new workp and conditions.	olace			
	 i. Identify staff developmental needs recognize induction as a mandatory development tool. 	and staff			
	j. Utilize, in a cost- and time-effective value available skills, expertise and competencies				

	senior staff in university development programs.				
	k. Improve staff retention rate.				
	I. Enhance quality culture.				
13. Expected Outcomes	a. The formal or informal activities by which never employees, or those assuming new role, are welcomed, introduced to their new environment and helped to adjust to and familiarize themselves with their new roles and responsibilities.				
14. Location and Target Population	College of Nursing New faculty members				
15. Lead Person and Others	Dr. Huda Al Noumani & Dr. Eilean Lazarus				
Involved					
	Ms. Hema Samson, Ms. Devakirubai, Mr. Mohamad Qutishat, Mr. Ephraim				
	wii. Epiilaiiii				
16. Involvement of Other	Library				
College or Nursing Units	Risk Management Office				
	Center for Teaching and Learning				
	Student counseling Center				
17. Activities have been	Physical orientation				
conducted	Orientation to all offices, their roles, Research, administration, Undergraduate regulations and postgraduate regulations and research.				
18. Methods used for	Attached the feedback form				
Evaluating Impact of					
Activity 19. Budget and Resources	Nil				
Utilized	1 111				
20. Sponsors, if any.	Nil				





Faculty Induction Program for New Academicians/ Demonstrators/New Positions Fall 2018

FACULTY INDUCTION - FEEDBACK QUESTIONNAIRE

Dear Inductee,

Kindly provide your feedback to the questions/statements given below when you have completed your induction. Please pass on the completed from to the Dean's office.

Name of the inductee (Optional):

S.No.	Questions/statements	Excellen	Very	Good	Fair
		l l	Good		
1.	I received a pre arrival pack and faculty handbook which was very informative.	4	3	2	1
2.	Personally I have been introduced to new colleagues, administrative lines and relevant people during induction	4	3	2	1
3.	I received a Faculty induction schedule	4	3	2	1
4.	I understood my job description and my appraisal clearly	4	3	2	1
5.	Academic regulations were explained clearly	4	3	2	1
6.	I understood the avenues and the various support system to conduct research in this institution	4	3	2	1
7.	I received a library induction	4	3	2	1
8.	I received an IT log in	4	3	2	1
9.	Moodle was explained to me	4	3	2	1
10.	Helped me to understand about Accreditation - ACEN	4	3	2	1
11.	I understood the mentor- mentee process clearly	4	3	2	1
12.	Physical tour around the hospital, college and clinical areas were well organized and informative	4	3	2	1
13.	Overall it was informative, well organized, effectively designed,	4	3	2	1

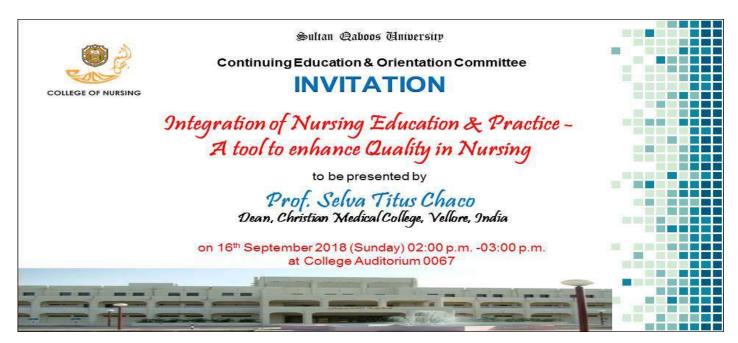
14.	Helped me to understand the wider Institute services(safety and security policies, annual leave, attending conference, etc.,)	4	3	2	1
15.	Rooms used were adequate	4	3	2	1
16.	Overall I feel satisfied with my induction	4	3	2	1

Integration of Nursing education and Practice A tool to enhance Quality in Nursing









Sl. No	Department	Attended	Apology
1	Maternal & Child Health	12	2
2	Fundamentals of Nursing	10	1
3	Community & Mental Health	6	1
4	Adult Health & critical Care	14	1

Total number attended = 42 Apology (Lecture) = 5

Feedback-Faculty:

Topic: Integration of Nursing education and Practice : A tool to enhance Quality in Nursing , 16^{th} September 2018, 2pm to 4pm

Sl	Criteria for evaluation	Excellent	Good	Average	Fair
no					
I	CONTENT/ TOPIC	%	%	%	%
1	Relevance of the topic	84	16		
2	Quality of the content	63	37		
3	Usefulness	53	42	5	
4	Adequacy of material	63	26	11	
5	Organization	58	37	5	
II	PRESENTATION				
6	Effectiveness of the speaker	84	16		
7	Voice modulation	79	21		
8	Sequential flow / Language	79	21		

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9	Use of A.V. Aids (videos, images)	58	37	5	
10	Interactive activities (Open forum, group discussions.)	68	21	11	
11	Appropriate method of delivery (demonstration)	63	32	5	
12	Communication/ time management	63	26	11	
III	PROFESSIONAL				
13	Practical for application	42	42	16	
14	Reflects educational/ clinical practice	53	37	10	
15	Reflects evidence based learning	42	42	16	





Dr. Akjemal Magtymova, WHO Representative of Oman

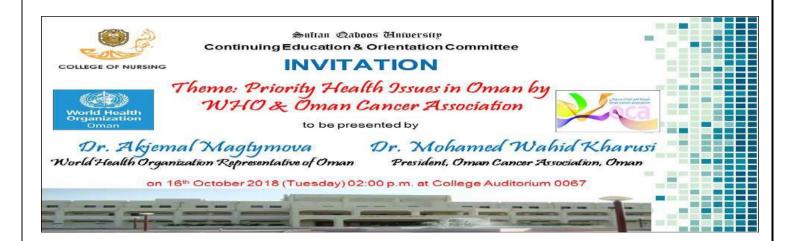




Dr. Wahid Kharusi President, Oman Cancer Association, Oman

Theme: Priority Health Issues in Oman by WHO & Oman Cancer Association

Date: 16.10.2018 Time: 02.00 pm Venue: #0063



World Health Organization(WHO)

At the end of presentation, the faculty / staff will be able to:

- 1. Understand the history of World Health Organization(WHO) at Oman.
- 2. Identify the role of WHO related to health care system in Oman.
- 3. Critique the emerging new diseases and other health issues in Oman and other Gulf countries.
- 4. Establish a collaboration partnership with WHO in terms of delivering quality care, community services and research.

Oman Cancer Association (OCA)

At the end of presentation, the faculty / staff will be able to:

- 1. Understand the history of OCA at Oman.
- 2. Identify the role of OCA related to health care system in Oman.
- 3. Critique the emerging new cancers and other existing health issues due to cancer in Oman and other Gulf countries.
 - **4.** Establish a collaboration partnership with OCA in terms of delivering quality care, community services and research.

Conclusion:
The CON is very appreciative of its partners, students, faculty and SQU administration for supporting the different community service activities that were implemented in the year of 2019.
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