Introduction

Since its inception The College of Economics and Political Science has placed the goals of teaching and research excellence in the forefront. Building on its diverse faculty body, the college aims to enhance its scholarly and professional contributions that benefit both the local and international communities.

On the research front, CEPS faculty members continue to contribute vigorously through active research. Scholarly research has been focused on advancing knowledge and developing practical solutions to meet local needs. Utilizing various grants and funding sources, such as His Majesty Trust Fund, The Research Council Funds and Internal Grants, CEPS scholars have sought to link with industry to achieve great synergies and improved research outcomes.

The office of Assistant Dean for Postgraduate Studies and Research at the college serves as a focal point for research related activities. The office plays a critical role in facilitating overall research environment through providing support to the researchers by securing funds and managing research grant applications. Moreover, the Office acts as a liaison between researchers in the college and the industry. Furthermore, the office collaborates with related units to organize and run conferences, workshops and seminars. Last but not least, the office provides administrative support for consultancy services to public and private sector.

The following sections presents the research activities conducted in the college during the last five years (2011 to 2015). First, the research output will be presented. Next, number of conferences attended by CEPS faculty will be shown. Then, information regarding the consultancy services provided by the college will be illustrated.

Conference

The university funds conference through two means: one through the central budget and the other from the college budget which is limited to the Omani Faculty. Since 2011, the faculty members participated in in 158 international conferences. On average each year the faculty members participate in more than 20 conferences. The following table provides a summary of number of conferences attended from year 2011 to 2015. For more information about the conferences please refer to appendix (1).

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Conferences</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>27</td>
</tr>
<tr>
<td>2012</td>
<td>28</td>
</tr>
<tr>
<td>2013</td>
<td>27</td>
</tr>
<tr>
<td>2014</td>
<td>34</td>
</tr>
<tr>
<td>2015</td>
<td>42</td>
</tr>
<tr>
<td>Total</td>
<td>158</td>
</tr>
</tbody>
</table>

Table 1: Number of Conferences Attended by CEPS Faculty
Consultancy:

The College Economics and Political Science seeks to provide consulting services for the public and private sectors in all areas that contribute to develop the Sultanate of Oman.

EPS College (2010 - 2015)

<table>
<thead>
<tr>
<th>Year</th>
<th>Principal Investigator</th>
<th>Title</th>
<th>Amount(RO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>Dr. Saeed Al Muharrami</td>
<td>Economic Modeling of In-Country Value (ICV) of Oil and Gas Industry in the Sultanate of Oman</td>
<td>50,000</td>
</tr>
<tr>
<td>2015</td>
<td>H. H. Dr. Adham AL Said</td>
<td>Development of workflows and systems for the General Directorate of Research and Development Studies General Secretariat of Supreme Council of Planning</td>
<td>36,000</td>
</tr>
<tr>
<td>2015</td>
<td>H. H. Dr. Adham AL Said</td>
<td>Oman 2040 National Development Priorities</td>
<td>20000</td>
</tr>
<tr>
<td>2014</td>
<td>Dr. Fahim Al Marhubi</td>
<td>Assessment of Achievements Under vision 2020</td>
<td>21000</td>
</tr>
<tr>
<td>2014</td>
<td>Dr. Shahid Al Balushi</td>
<td>Enhancement and Development of Management Skills</td>
<td>43,300</td>
</tr>
<tr>
<td>2014</td>
<td>Dr. Unnikammu Moideenkutty</td>
<td>Developing Supervisory Skills in Oil tanking Odjfel LLC</td>
<td>3600</td>
</tr>
<tr>
<td>2012</td>
<td>Dr. Unnikammu Moideenkutty</td>
<td>Developing Supervisory Skills in Oil tanking Odjfel LLC</td>
<td>2600</td>
</tr>
<tr>
<td>2011</td>
<td>Dr. Khamis Al-Yahyaee</td>
<td>Feedback on the Proposed Changes in the Curriculum of the MBA and EMBA for the Wajat College of Applied Sciences</td>
<td>5760</td>
</tr>
</tbody>
</table>

Total: OMR132,260

Table 2: Summary of Consultancies provided by CEPS

Research at the college:

The College plays a critical role in managing research grant applications, producing annual research reports and facilitating overall research environment. CEPS’s research achievements have steadily increased during the last 5 years (e.g. funding, publications in refereed journals and books … etc.). The following pages present the research output of CEPS faculty members.

Since 2011 the college has secured a total of around 61,000 OMR. The following table provides a summary of the yearly budget allocated to the college from 2011 to 2015.

<table>
<thead>
<tr>
<th>Year</th>
<th>HM Grant</th>
<th>Internal Grant</th>
<th>TRC</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>-</td>
<td>13,800</td>
<td>41,843</td>
<td>61,403</td>
</tr>
<tr>
<td>2012</td>
<td>-</td>
<td>22,100</td>
<td>-</td>
<td>83,388</td>
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<tr>
<td>2013</td>
<td>80,000</td>
<td>11,100</td>
<td>-</td>
<td>91,100</td>
</tr>
<tr>
<td>2014</td>
<td>90,870</td>
<td>18,760</td>
<td>84,900</td>
<td>242,410</td>
</tr>
<tr>
<td>2015</td>
<td>50,000</td>
<td>26,988</td>
<td>-</td>
<td>76,988</td>
</tr>
</tbody>
</table>

Total: 61,403 83,388 91,100 242,410 76,988

Table 3: Budget Allocated to the College from 2011 to 2015
His Majesty Strategic Grants:

The generous funds donated by His Majesty Sultan Qaboos are used to support long-term, multidisciplinary strategic research projects of importance to the Sultanate. The aim of such projects is to generate new knowledge and discoveries leading to substantial socio-economic benefits to the Omani society in the long run. Researchers are expected to obtain major results and identify anticipated direct benefits to prospective users. This type of research is expected to help the University build an infrastructure for “centers of excellence” in vital areas, in addition to making a solid contribution to the advancement of University’s academic programs. This type of research should generally go along with the Sultanate’s long term planning goals. In summary since 2010 the college was awarded a total of five strategic grants with a total amount 279,558.

The following sections provide more information about these grants.

Summary of the Budget allocated to the College from the His Majesty Strategic Grants:

- Awarded in 2012 : RO 58,688
- Awarded in 2013 : RO 80,000
- Awarded in 2014 : RO 90,870
- Awarded in 2015 : RO 50,000

### Summary of HM Grants (2012 - 2015)

**“Assessment of Application of LEAN Thinking in Omani Healthcare Sector”**

Shahid Al-Bulushi, PI | Duration: 3 Years | Budget (RO): 58,688

- **Abstract**

Globally healthcare organizations are contending with the pressures of aging population, longer-term care for lifestyle diseases such as cancer and diabetes, and reduced government spending on public services. Public demand for increased quality coupled with the pressure to do more with less has led healthcare organization management teams to reevaluate their operations strategy. Lean thinking is an operations management process re-engineering strategy recalibrated from a manufacturing context that has been documented to increase patient safety and satisfaction rates, as well as reduce costs, and increase operational efficiency when applied successfully in hospitals and clinics.
This research proposal was developed on the premise that improvements can be made to the healthcare sector in the Sultanate of Oman through the application of Lean thinking to deliver higher-quality healthcare to all citizens. The project aim was first to identify the readiness factors for Lean application and sustainability in healthcare, to assess Oman’s level of readiness through a series of qualitative interviews, and then to pilot Lean through a series of improvement projects in order to develop a measurement system in tune with the cultural context of Oman’s public healthcare sector, in order to propose a national strategy for implementing Lean in the Omani healthcare sector.

“Creating a Strategic Presence in Social Media: A Framework for the Utilization of Social Media by Government Agencies in Oman”

Yousuf Al-Hinai, PI | Duration: 3 Years | Budget (RO): 80,000

Abstract

Social media are increasingly being used by governments to aid communication and improve services. This development provides some interesting areas of research with regard to the extent to which government departments and ministries are championing the use of social media. Social media can be defined as ‘web-based services’ that allow individuals to construct a public or private profile within a bounded system, and to explore connections with others within the system. These social media play a vital role in many fields such as education, health and social marketing. Social media is useful for government agencies as they have many interactive and innovative features which aid communication and interaction between citizens.

The project sets out to introduce the ways in which social media is being incorporated into the government agencies. The main objective is to develop an integrative framework for creating, maintaining, and utilizing an online strategic presence for government agencies in Oman. That it will accomplish through a comprehensive examination of national (government and citizens) and international contexts in regards to social media utilization by governments.

“An Assessment of the Role of Disclosures in Muscat Securities Market”

Munther Albusaidi, PI | Duration: 3 Years | Budget (RO): 40,270

Abstract

Firm disclosures play a vital role in capital markets as they result in the better allocation of resources and the added credibility to firm’s annual reports. This is accomplished through transferring a firm’s private information into public information. However, the status of disclosure practice in Muscat Securities Market (MSM) appears as a concern for the local investment community as highlighted by calls to improve disclosures and enforcements. This research addresses such concern by investigating how disclosure enhances the information set available to investors at MSM and what are the firm-specific determinants of disclosures. The results of this project will assist the Capital Market Authority (CMA) in evaluating the overall disclosure practice in Oman. It will also develop a mechanism to construct a disclosure index for firms listed on MSM. This index should serve as a benchmark for the market and motivate firms to improve their disclosures.
“Quality of E-services in Oman: A perspective of service providers and service users”
Taiseera Al-Balushi, PI | Duration: 2 Years | Budget (RO): 50,800

Abstract
Governments are realizing the widespread, cost-effective and strategic roles that ICT plays in order to serve citizens and other businesses. With the development of a greater number and variety of e-services, citizens have higher expectations and demands and they only quest for those government e-services that are high in quality (i.e. as far as performance, security, availability, etc. are concerned).

One of the concerns of the E-governments is to prioritize and invest in those quality factors that are of greater interest to citizens. This study presents a quality trend analysis for the evaluation of the quality of e-government services.

“Efficiency of Oman Insurance Market”
Khalid Al-Amri, PI | Duration: 3 Years | Budget (RO): 50,000

Abstract
The aim of this research is to analyze the performance of the insurance sector in Oman and do a comparative analysis for its different units. This study analyses the cost, revenue, and technical efficiency of insurance firm in Oman using DEA and Malmquist Indices to decompose the change of the efficiency into a component reflecting the individual change in technical efficiency and a second component reflecting the impact of the change in the market technology on the technical efficiencies of insurance firms in Oman. The research also will identify best practices in insurance operations and over and under-utilization of resources by Oman insurers.

Internal Grants
Internal grants are derived from the University’s annual budget and other internal resources, as well as unconditional research donations made to the University by outside bodies, without stipulating specific restrictions on the research topic. Internal grants are used to support academic research which is expected to yield original results or findings that generate new knowledge and to develop concepts consistent with the research and educational objectives of the University. Results obtained are also likely to generate interest in a subsequent research project of a broader scope to be considered from other funds. In summary since 2010 the college was awarded a total of 20 internal grants with a total amount 108,298 OMR. The following sections provide more information about these grants.

The list of Internal Grants awarded from 2010 to 2015:

### CEPS IG 2011 - 2015

<table>
<thead>
<tr>
<th>No.</th>
<th>Grant Code</th>
<th>PI Name</th>
<th>Title of Research</th>
<th>Budget (RO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IG/CCE/INFS/11/01</td>
<td>Saqib Ali</td>
<td>Device Independence, Location and Context aware mobile business process deployment framework</td>
<td>4,950</td>
</tr>
<tr>
<td>2</td>
<td>IG/CCE/INFS/11/02</td>
<td>Kamla Al-Busaidi</td>
<td>Developing a Strategic Framework for Inter-organizational Knowledge Sharing Systems</td>
<td>4,000</td>
</tr>
<tr>
<td>3</td>
<td>IG/CCE/INFS/11/03</td>
<td>Taiseera Al-Belushi</td>
<td>Quality Framework for e-services of Oman</td>
<td>4,850</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>13,800</strong></td>
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## CEPS IG 2011 - 2015

### 2012

<table>
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<tr>
<th></th>
<th>Code</th>
<th>Name</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IG/CCE/DEAN/12/01</td>
<td>Dean /ADPSR</td>
<td>Dean contingency funds for research activities supports and extensions</td>
<td>5,000</td>
</tr>
<tr>
<td>2</td>
<td>IG/CCE/ECOF/12/01</td>
<td>Saeed Al-Muharrami</td>
<td>Financial Intermediation and Banking Spreads In Oman</td>
<td>5,000</td>
</tr>
<tr>
<td>3</td>
<td>IG/CCE/INFS/12/01</td>
<td>Syed Jafar Naqvi</td>
<td>E-Commerce adoption challenges and opportunities with special reference to Oman</td>
<td>4,100</td>
</tr>
<tr>
<td>4</td>
<td>IG/CCE/OMBS/12/01</td>
<td>Mohammad Zakir</td>
<td>A Statistical Analysis on Supply Management Performance: Case Study of the Omani Industries</td>
<td>8,000</td>
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</table>

**Total:** 22,100

### 2013

<table>
<thead>
<tr>
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<th>Code</th>
<th>Name</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IG/CCE/ECOF/13/01</td>
<td>Adham Al Said</td>
<td>Self-employment and the Strategic role of Small and Medium Enterprises in Employment Growth: The case of the Omani economy</td>
<td>2,600</td>
</tr>
<tr>
<td>2</td>
<td>IG/CCE/OMBS/13/01</td>
<td>Sujeet Sharma</td>
<td>Service Quality and Internet Adoption in Omani Banking Industry</td>
<td>8,500</td>
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**Total:** 11,100

### 2014

<table>
<thead>
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<th></th>
<th>Code</th>
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<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IG/EPS/INFS/14/01</td>
<td>Kamla Al-Busaidi</td>
<td>Boosting Oman Transformation Oman to Knowledge-Based Economy through Information and Communications Technologies</td>
<td>5,750</td>
</tr>
<tr>
<td>2</td>
<td>IG/EPS/MNGT/14/01</td>
<td>James Rajasekar</td>
<td>Business Level Strategy and Firm Performance: A Study of medium and large companies in Oman</td>
<td>3,600</td>
</tr>
<tr>
<td>3</td>
<td>IG/EPS/MNGT/14/02</td>
<td>Salem Al Abri</td>
<td>A Study of Predominant Personal Values and their Influence on the Work Environment in the Sultanate of Oman</td>
<td>4,000</td>
</tr>
<tr>
<td>4</td>
<td>IG/EPS/MRKT/14/01</td>
<td>Maha Al Balushi</td>
<td>The Theory of Planned Behavior in Country Image Structure: An Evaluation of Service Industry in Arab Setting</td>
<td>5,410</td>
</tr>
</tbody>
</table>

**Total:** 18,760
## Research Council Grants TRC

Faculty members are encouraged to seek funding from The Research Council. Under this scheme, projects may be funded through the open research grants or strategic grants. Open research grants are funds for academic research. They are considered a key driver of wealth and social progress and are instrumental in producing new knowledge leading to future applications, markets or social understanding. Strategic grants support strategic research activities and aim to gain or consolidate leadership in key areas. They must relate to themes identified by the Research Council as the most important fields of knowledge, where research capacity and excellence are particularly important to improve Oman’s ability to address the social, economic, public health and environmental challenges of the future. Attracted external funding from TRC with total amount of 126,743 to fund to strategic research in the area of Information System.

### Projects

<table>
<thead>
<tr>
<th>No.</th>
<th>Research Title</th>
<th>Year of Granted</th>
<th>PI</th>
<th>Amount (RO)</th>
<th>Project Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>&quot;A framework for accessibility aware e-content in Oman&quot;</td>
<td>2011</td>
<td>Dr. Saqib Ali</td>
<td>41,843</td>
<td>Completed</td>
</tr>
<tr>
<td>2</td>
<td>&quot;Cyber Security for Cyber Physical Systems of Oman&quot;</td>
<td>2014</td>
<td>Dr. Saqib Ali</td>
<td>84,900</td>
<td>Completed</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>No.</th>
<th>Research Title</th>
<th>Year of Granted</th>
<th>PI</th>
<th>Amount (RO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>&quot;A framework for accessibility aware e-content in Oman&quot;</td>
<td>2011</td>
<td>Dr. Saqib Ali</td>
<td>41,843</td>
</tr>
<tr>
<td>2</td>
<td>&quot;Cyber Security for Cyber Physical Systems of Oman&quot;</td>
<td>2014</td>
<td>Dr. Saqib Ali</td>
<td>84,900</td>
</tr>
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</table>

Total: 26,988
• SUMMARY of TRC GRANTS (2011 - 2014)

“A framework for accessibility aware e-content in Oman”

Saqib Ali, PI

Abstract

People with disabilities even if they have the right hardware (computer and assistive technology) as well as access to the Internet still cannot make a full use of the potentials offered by the web due to lack of accessibility. Although people with disabilities are perhaps the single segment of society with the most to gain from these technologies but they are facing barrier to access the contents of the web due to the way it is presented.

This research will outline the foundation for building accessibility-aware framework approach where people with disabilities can access most of the electronic contents based on their disability levels. The framework provides guidelines for web engineers in developing accessible web pages for all types of users. Disability Profile examples (Blindness, Low Vision, Deafness and Hard of Hearing) were taken to determine the performance of the framework approach. The framework approach can be used as a road map to overcome accessibility challenges during any web application development life cycle.

“Cyber Security for Cyber Physical Systems of Oman”

Saqib Ali, PI

Abstract

Cyber- Physical Systems (CPS) consists of a combination of different embedded subsystems, which work independently of each other and also interact with the external environment. Security is one of the key concepts to shield the CPS environment and different embedding devices in order to have a reliable and secure communication platform. There are many security approaches and methods proposed and implemented globally in order to secure CPS.

However, in the current state-of-the-art, none of the existing approaches discusses the issue of a secure, trust-based CPS. Thus, to address this shortcoming, in this paper, a two-tier blanket approach is proposed consisting of internal and external layers of trust among different entities to create reliable and secure CPS. This trust-based framework improves the confidence of secure entities joining the CPS system and also builds relationships among entities, thereby increasing the security protecting the formed CPS from outside threats and attacks.
Publications:

CEPS Faculty members have articles and publications in a large number of local and international journals, and some of them are editors of a local journal and international journal. Table below is summary of Journal Publications, more details provided in appendix (2)

<table>
<thead>
<tr>
<th>Department</th>
<th>Number of Scientific Paper Published in other Scientific Journal</th>
<th>Number of Scientific Paper Published as a conference proceeding</th>
<th>Number of Scientific Paper Published as a book chapter</th>
<th>Number of Scientific Paper Published as a book</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Operation Management &amp; Statistics</td>
<td>10</td>
<td>7</td>
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<td>0</td>
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<td>Information System</td>
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<td>Economics &amp; Finance</td>
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<table>
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<th>Department</th>
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<tbody>
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<tr>
<td>Information System</td>
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<tr>
<td>Management</td>
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<td>1</td>
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<td>Marketing</td>
<td>2</td>
<td>2</td>
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<td>0</td>
</tr>
<tr>
<td>Economics &amp; Finance</td>
<td>5</td>
<td>3</td>
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<table>
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<tr>
<th>Department</th>
<th>Number of Scientific Paper Published in other Scientific Journal</th>
<th>Number of Scientific Paper Published as a conference proceeding</th>
<th>Number of Scientific Paper Published as a book chapter</th>
<th>Number of Scientific Paper Published as a book</th>
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<tbody>
<tr>
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</tr>
<tr>
<td>Operation Management &amp; Statistics</td>
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<tr>
<td>Information System</td>
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<td>Management</td>
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<tr>
<td>Marketing</td>
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<td>1</td>
<td>0</td>
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<td>Political Science*</td>
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</tr>
<tr>
<td>Economics &amp; Finance</td>
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<tr>
<td>Total</td>
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<td>4</td>
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</table>
### Thesis Abstracts of Postgraduate Students

Concerning the postgraduate studies involving thesis, the college started MSc in information systems in year 2013 and MA in international relation and security studies. The following sections provide the Thesis abstract which is completed by a student in 2015.

#### Department of Information Systems

**M.Sc. IS Thesis Students**

<table>
<thead>
<tr>
<th>No</th>
<th>Student ID#</th>
<th>Student Name</th>
<th>Supervisor</th>
<th>Thesis Title</th>
<th>Started Date</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>38252</td>
<td>Amira Al Zadjali</td>
<td>Dr. Saqib Ali</td>
<td>Managing Security Risks Of Cyber Physical Systems: A contemporary Risk Assessment Approach for Smart Grid (No.3)</td>
<td>Fall 2014</td>
<td>(Completed in Fall 2015)</td>
</tr>
</tbody>
</table>

### Master Thesis Abstracts:

**Managing Security Risks Of Cyber Physical Systems: A contemporary Risk Assessment Approach for Smart Grid**

*Amira Al Zadjali*

Cyber-Physical Systems (CPS) is a combination of computation and networking systems with the physical systems that interact together in complex ways and rising
 uncertainty. Common examples of CPS include power generation grid, chemical industries, water distribution, and petroleum. Many governments, companies and research institutions nowadays are seeking competitiveness over this technology. Security is one of the key concerns in CPS due to their cyber physical nature and interaction. Consequently, any successful attack to CPS will result in unimaginable consequences which would make cyber security risk assessment in CPS a challenging task.

To safeguard the CPS resources and cover the growing security issues, a well-designed risk assessment approach is required. The available risk assessment approaches in the area of cyber security may not be applied directly to CPS since they are different in many aspects. Recently, some approaches are developed for CPS risk assessment and because of the critical role of cyber-physical systems; the development of risk assessment approaches is of utmost importance.

This thesis will contribute in the following ways: Firstly, it will explore, review and analyses some current risk assessment approaches for CPS and Smart Grid as one of the CPS’ domains. Secondly, a comprehensive list from extensive literature review of the available risk assessment approaches or methodologies will be presented for CPS and Smart Grid. Thirdly, a risk assessment approach will be developed based on the findings. The application of the proposed approach will be demonstrated on smart grid environment as an example and one of the CPS’ most critical domains.

### APPENDIX (1):

**Conference Applications 2011 – 2015:**

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<td>08-Jan-11</td>
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<td>Eighth International Conference on Tawhidi Methodology Applied to Microenterprise Development</td>
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<td>Dr Yousuf Al-Busaidi</td>
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<td>14-Feb-11</td>
<td>18-Feb-11</td>
<td>Management</td>
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<td>Dr Khamis Al Yahyaee</td>
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<td>Dr Nasser Rashid Al-Mawali</td>
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<td>Dr Abdullah Said Al Hajri</td>
<td>26-Jun-11 to 02-Jul-11</td>
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<td>Dr Shirley Thomas</td>
<td>28-Jun-11 to 02-Jul-11</td>
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<td>Dr Salem AlAbri</td>
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<td>Dr Golam Mostafa Khan</td>
<td>10-Jul-11 to 13-Jul-11</td>
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<td>23-Oct-11 to 26-Oct-11</td>
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<td>Dr Maha Khamis Al Balushi</td>
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<td>Dr Rafi Ashrafi</td>
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<td>Sukeina Al Lawati</td>
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<td>Dr Ahmed W. El-Bouri</td>
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<td>25th Australasian Finance &amp; Banking Conference</td>
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### 2014 Applications

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<td>Dr Ahmed W. El-Bouri</td>
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<td>13-Apr-14</td>
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<td>BMRC-DEMS 10th International Conference on Macro and Financial Economics/Econometrics</td>
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<td>IFABS 2014 LISBON</td>
<td>21-Jun-14 to 20-Jun-14</td>
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<td>International Finance and Banking Society Conference</td>
<td>17-Jun-14 to 20-Jun-14</td>
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<td>EurOMA 2014 Conference</td>
<td>19-Jun-14 to 26-Jun-14</td>
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<td>Academy of Management Annual Conference</td>
<td>31-Jul-14 to 07-Aug-14</td>
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<td>The American Risk and Insurance Association (ARIA) 2014 Meeting</td>
<td>02-Aug-14 to 08-Aug-14</td>
<td>Operations Management &amp; Business Statistics</td>
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<td>The 20th Americas Conference on Information Systems (AMCIS)</td>
<td>06-Aug-14 to 12-Aug-14</td>
<td>Information System</td>
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<td>Annual Paris Business and Social Science Research Conference 2014</td>
<td>06-Aug-14 to 09-Aug-14</td>
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<td>The 20th Americas Conference on Information Systems (AMCIS)</td>
<td>07-Aug-14 to 10-Aug-14</td>
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<td>International Conference on Trends in Economics, Humanities and Management (ICTEHM’14)</td>
<td>12-Aug-14 to 15-Aug-14</td>
<td>Business Communications</td>
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<td>ICBREFM 2014: International Conference on Business Research, Economics, Finance and MIS” to be held on Aug 18-20, 2014</td>
<td>17-Aug-14 to 20-Aug-14</td>
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<td>AABSS Conference 2014</td>
<td>24-Aug-14 to 27-Aug-14</td>
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<td>The European Conference on Knowledge Management – (ECKM14)</td>
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<td>INTERNATIONAL RESEARCH CONFERENCE ON BUSINESS, ECONOMICS AND SOCIAL SCIENCES, IRC-2014</td>
<td>20-Sep-14 to 23-Sep-14</td>
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<td>24th IBIMA Conference Milan, Italy 6-7 November 2014</td>
<td>05-Nov-14 to 08-Nov-14</td>
<td>Operations Management &amp; Business Statistics</td>
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<td>2014 INFORMS ANNUAL MEETING</td>
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<td>Operations Management &amp; Business Statistics</td>
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<td>Dr Topoyame Moremong-Nganunu</td>
<td>18-Nov-14</td>
<td>22-Nov-14</td>
<td>Management</td>
<td>RENT XXVIII - RESEARCH IN ENTREPRENEURSHIP AND SMALL BUSINESS CONFRENCE</td>
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<td>Dr Sree Rama Murthy Yalamarthy</td>
<td>12-Dec-14</td>
<td>15-Dec-14</td>
<td>Economics and Finance Dept</td>
<td>3rd International Conference on Management, Finance and Entrepreneurship</td>
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### 2015 Applications

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<tr>
<td>Dr Golam Mostafa Khan</td>
<td>13-Jan-15</td>
<td>15-Jan-15</td>
<td>Management</td>
<td>5th Annual AIBMENA Conference 2015, Dubai, UAE</td>
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<td>Aseela Salim Al Hinaai</td>
<td>16-Mar-15</td>
<td>19-Mar-15</td>
<td>Information Center (Library)</td>
<td>سلوك البحث عن المعلومات الرقمية لطلبة الدراسات العليا بكلية الاقتصاد والعلوم السياسية جامعة السلطان قابوس: دراسة تحليلية</td>
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<td>Dr Alexandre Anatolievich Bachkirov</td>
<td>24-Mar-15</td>
<td>28-Mar-15</td>
<td>Management</td>
<td>Advances in Business-Related Scientific Research Conference</td>
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<td>Dr Sami Al Kharusi</td>
<td>13-Apr-15</td>
<td>18-Apr-15</td>
<td>Economics and Finance</td>
<td>3rd Economic and Finance Conference</td>
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<td>Dr Irfan Butt</td>
<td>23-Apr-15</td>
<td>28-Apr-15</td>
<td>Marketing</td>
<td>Responsible Leadership, Entrepreneurship, and Innovation in an Era of Global Change</td>
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<td>Dr Leon Goldsmith</td>
<td>23-Apr-15</td>
<td>27-Apr-15</td>
<td>Political Science</td>
<td>International Symposium on Syria</td>
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<td>Dr M. Cuneyt Yenigun</td>
<td>06-May-15</td>
<td>09-May-15</td>
<td>Political Science</td>
<td>Third International Middle East Congress</td>
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<td>Dr Ali Hamad Al-Badi</td>
<td>06-May-15</td>
<td>09-May-15</td>
<td>Information Systems</td>
<td>International Business Information Management Conference (25th IBIMA)</td>
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<td>Dr Viktoriya Dauletova</td>
<td>10-May-15</td>
<td>15-May-15</td>
<td>Business Communications</td>
<td>13th Annual International Conference on Communication and Mass Media</td>
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<tr>
<td>Dr Golam Mostafa Khan</td>
<td>13-May-15</td>
<td>16-May-15</td>
<td>Management</td>
<td>3rd International Conference on Management, Business, Economics, Social Sciences and Humanities,</td>
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<td>Dr Taiseera Hazeem Al Balushi</td>
<td>16-May-15</td>
<td>19-May-15</td>
<td>Information Systems</td>
<td>Presenting a paper in IEEE conference as per HM Grant</td>
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APPENDIX (2):

List of Publications 2011 - 2015:

Academic Research 2011

Refereed Journal Articles:


Books:


Book Chapters:


Case Studies:


Conference Proceedings:


- Al Balushi, Z. A. & Power, D., “Mutual dependence and supplier innovation, the moderating role of power asymmetry: an empirical study from the Arabian Gulf Countries”, 18th International Annual EurOMA Conference, Cambridge, UK, July 3-6, 2011


• Murthy, S., “Optimising Equity and Commodity Portfolios under Extreme Conditions”, ICAI conference held in October 2011, Muscat, Oman.


• Rahman, M.S., “Relationship among GDP, Per Capita GDP, Literacy Rate and Unemployment Rate”, Proceedings of the 11th Islamic Countries Conference on Statistical Sciences (ICCS-11), Lahore, Pakistan, December 19-22, 2011.


• Seyal, A., Afzaal, T., and Rajasekar, J., “A Preliminary Examination of the Relationship between Emotional Intelligence, Leadership Style, Personality, and Organizational Culture: Evidence from Bruneian SMEs”. 10th International Conference of the Academy of HRD (Asia Chapter), December 3-6, 2011.

• Yadav, R., Gattouffi, S., Sharma, S. K., & Chandel, J.K. “An investigation into the acceptance of mobile banking in India”. International Information Systems Conference (iiSC 2011), Sultan Qaboos University, Oman, October 11 – 12, 2011.


Professional and Other non-Refereed Conferences:


**Refereed Journal Articles:**


• Naqvi, S., 2012, M-services adoption in Oman using technology acceptance modelling approach. *Communications of the IBIMA*, 2012, Article ID 675652, 10 pages.


**Articles on Pedagogic Development and Innovation:**


**Books:**

Book Chapters:


Case Studies:


Conference Proceedings:


• Khan, G. M., “Barka Halwa (Sweets) Factory: How an Omani entrepreneur’s passion has help transform a small firm into a family business?”, 19th International Business Research Conference, Monash University, Melbourne, Australia, November 2012.


• Naqvi, Syed J., Al-Shihi, Hafedh and Ali, S., “An Overview of M-services Offered in Oman”, Proceedings of International Academy of Business and Public Administration Disciplines (IABPAD), Las Vegas Nevada, USA.


Professional and Other non-Refereed Conference:


Other R&D Publications:

• Alhashemi Suhaila and Awad, Tamer (Feb 2012). Management Styles in Bahrain, U.S. Tech (www.us-tech.com)
Academic Research 2013

Refereed Journal Articles:

- Alhashemi, S., 2013. Challenges facing Omani managers in the public sector, the role of change and culture, *International Forum of Researchers Students and Academicians (IBR)*, Volume 3(2).


• Hossain, M. Z., 2013. Qur’anic numbers: inspiration and source to increase in faith of the believers, British Journal of Arts and Social Sciences, 15(1), 54- 74.


• Rahman, M.S., 2013. Relationship among GDP, per Capita GDP, literacy rate and unemployment Rate, British Journal of Arts and Social Science, 14(2), 169- 177.


Book Chapters:


• Bachkirov, A., 2013, Organizational Leadership Decision Making in Asia: The Chinese Ways, in Culture and Gender in Leadership: Perspectives from the Middle East and Asia, Palgrave Macmillan, United Kingdom.

Case Studies:


Conference Proceedings:


• Al-Busaidi, A., “When speaking up makes no difference. Exploring the dimensions of organizational silence”. 26th Annual OCMC, University of Illinois, Urbana-Champaign, IL., 20113.


• Al-Mukhaini, E., Al-Qayoudhi, W. and Al-Badi, A.H., “Adoption of social networking by higher education students: A case study in Oman”, 52nd Clute Institute International Academic Conference, Paris, France, June 92013, 11-.


• AlRoobaea, R., Al-Badi, A. H. and Mayhew, P.J., “Generating Domain-Specific Heuristics for Evaluating Social Network Websites”, MASAUM International Conference on Information Technology (MIC-IT’13), January 012013, 03-, Dubai, United Arab Emirates (UAE).


• Dharmapala, P.S., “Randomizing efficiency scores in DEA using Beta distribution under ‘uniform sampling’ of assurance regions”, Decision Sciences Institute 44th Annual Meeting, 1619-, November, 2013, Baltimore, Maryland, USA.


Professional and Non-refereed Conferences:


Other R&D Publications:

Academic Research 2014

Refereed Journal Articles:


Articles on Pedagogic Development and Innovation:

Book Chapters:


Case Studies:


Conference Proceedings:


• Hindle, J.K. and Moremong-Nganun, T., “The seven keys to ensuring that academic management research has a practical management impact: generic guidelines drawn from the world's most expensive and least efficacious entrepreneurship education program”, Proceedings of Australian and New Zealand Academy of Management (ANZAM) conference, Sydney, Australia, 2014.


**Professional and Non-refereed Conferences:**

• Alwahaibi, I., “Ethnography of communication of Omani celebrations”. Paper presented at the conference of exploration in ethnography; language and communication, Manchester, United Kingdom.

• Alwahaibi, I., “Men and women communication in Omani annual celebrations”. Paper presented at the conference of exploration in ethnography; language and communication, Manchester, United Kingdom.


• Yenigün C., “Intangible Powers of Oman in International Relations”, Political Science Group Workshop, Sultan Qaboos University Seminar Saloon, Muscat, Oman, 15 December 2014.

**Other R&D Publications:**

Academic Research 2015

Refereed Journal Articles:


• Al-Amri, K., 2015. Takaful insurance efficiency in the GCC countries, Humanomics, 31 (3), 344- 353.


Articles on Pedagogic Development and Innovation:

Case Studies:
• Khan, S., Rajasekar, J., and Al-Asfour, A., 2015, Organizational career development practices: learning from an Omani company, International Journal of Business and Management, 10(9), 88-98.

Book Chapters

Conference Proceedings:

• Al-Busaidi, K., “A Pilot study of IOKSS in the Health Sector”, Conf-IRM 2015, May 18- 20, 2015, Ottawa, Ontario, Canada


• Hassan-Yari, H., "Israel and Turkey facing a new security reconfiguration in the Middle East", *Puissances émergentes et sécurité internationale*, Centre d’études sur la sécurité internationale et les coopérations européennes (CESICE), Université Grenoble-Alpes, Grenoble, France, 22- 23 October 2015.


• Khan, G.M., "Freish Sons Ltd. : Start-up, growth and transition of a small Arab family business", *ICSB 2015 World Conference*, Dubai, June 6- 9, 2015.


• Shamsudin, F. M., Subramaniam, Ch., Al-Shuaibi, A. S., and Bachkirov, A. A., “Safety behavior at work: The role of safety climate and fear of negative evaluation”. The Annual British Academy of Management Conference (BAM 2015), 8-10 September, 2015, Portsmouth, United Kingdom.

• Sharma, S. K. and Govindaluri, S.M., “Big data research: Big opportunities and big challenges”. International conference on “Advances in management and decision sciences, Gautam Buddha University, Greater Noida, India, 11-12 July 2015.


• Yenigun C., “Middle East Power», Third International Middle East Congress, Hatay, Turkey, 68-May 2015, (pp. 312-323)

• Yenigun C., “Arms Trade, Law and Policy Alternatives», International Symposium - Economics of Conflict, Sultan Qaboos University & German University of Technology, Al Fahm Hall, Muscat, Oman, 31 March - 2 April 2015


Professional and Non-refereed Conferences:

• Safia, N., “A Comparative Analysis of Decision Making Style of CEOs in SMEs in Oman and India”. Istanbul International Academic Conference, Istanbul, Turkey, 2015.


• Yenigun C., “Regional Power of the Middle East”, Third International Middle East Congress, Hatay, 57- May 2015.

Other R&D Publications

• Albasoos, H. Principles of Political Sciences, Umma University publication, Gaza, Palestine (In Arabic) November, 2015


• Goldsmith, L., 2015. Immunizing against Sectarian Sickness: The Case of Oman, Essay Series on Sectarianism, Middle East Institute, Washington DC. Ok


