



# RESEARCH REPORT 2011 - 2015

COLLEGE OF ECONOMICS AND  
POLITICAL SCIENCE



**RESEARCH REPORT**

**2011 - 2015**

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## Introduction

Since its inception The College of Economics and Political Science has placed the goals of teaching and research excellence in the forefront. Building on its diverse faculty body, the college aims to enhance its scholarly and professional contributions that benefit both the local and international communities.

On the research front, CEPS faculty members continue to contribute vigorously through active research. Scholarly research has been focused on advancing knowledge and developing practical solutions to meet local needs. Utilizing various grants and funding sources, such as His Majesty Trust Fund, The Research Council Funds and Internal Grants, CEPS scholars have sought to link with industry to achieve great synergies and improved research outcomes.

The office of Assistant Dean for Postgraduate Studies and Research at the college serves as a focal point for research related activities. The office plays a critical role in facilitating overall research environment through providing support to the researchers by securing funds and managing research grant applications. Moreover, the Office acts as a liaison between researchers in the college and the industry. Furthermore, the office collaborates with related units to organize and run conferences, workshops and seminars. Last but not least, the office provides administrative support for consultancy services to public and private sector.

The following sections presents the research activities conducted in the college during the last five years (2011 to 2015). First, the research output will be presented. Next, number of conferences attended by CEPS faculty will be shown. Then, information regarding the consultancy services provided by the college will be illustrated.

## Conference

The university funds conference through two means: one through the central budget and the other from the college budget which is limited to the Omani Faculty. Since 2011, the faculty members participated in in 158 international conferences. On average each year the faculty member participate in more than 20 conferences. The following table provides a summary of number of conferences attended from year 2011 to 2015. For more information about the conferences please refer to appendix (1).

Year	Number of Conferences
2011	27
2012	28
2013	27
2014	34
2015	42
<b>Total</b>	<b>158</b>

**Table 1: Number of Conferences Attended by CEPS Faculty**

**Consultancy:**

The College Economics and Political Science seeks to provide consulting services for the public and private sectors in all areas that contribute to develop the Sultanate of Oman.

**EPS College (2010 - 2015)**

Year	Principal Investigator	Title	Amount(RO)
2015	Dr.Saeed Al Muharrami	Economic Modeling of In-Country Value (ICV) of Oil and Gas Industry in the Sultanate of Oman	50,000
2015	H. H. Dr. Adham AL Said	Development of workflows and systems for the General Directorate of Research and Development Studies General Secretariat of Supreme Council of Planning	36,000
2015	H. H. Dr. Adham AL Said	Oman 2040 National Development Priorities	20000
2014	Dr. Fahim Al Marhubi	Assessment of Achievements Under vision 2020	21000
2014	Dr. Shahid Al Balushi	Enhancement and Development of Management Skills	43,300
2014	Dr. Unnikammu Moideenkutty	Developing Supervisory Skills in Oil tanking Odjfel LLC	3600
2012	Dr. Unnikammu Moideennkutty	Developing Supervisory Skills in Oil tanking Odjfel LLC	2600
2011	Dr. Khamis Al-Yahyaee	Feedback on the Proposed Changes in the Curriculum of the MBA and EMBA for the Waljat College of Applied Sciences	5760
<b>Total</b>			<b>OMR132,260</b>

**Table 2: Summary of Consultancies provided by CEPS****Research at the college:**

The College plays a critical role in managing research grant applications, producing annual research reports and facilitating overall research environment. CEPS's research achievements have steadily increased during the last 5years (e.g. funding, publications in refereed journals and books ...etc.). The following pages present the research output of CEPS faculty members.

Since 2011 the college has secured a total of around 61,000 OMR. The following table provides a summary of the yearly budget allocated to the college from 2011 to 2015.

	2011	2012	2013	2014	2015
HM Grant	-	58,688	80,000	90,870	50,000
Internal Grant	13,800	22,100	11,100	18,760	26,988
TRC	41,843	-	-	84,900	-
<b>Total</b>	<b>61,403</b>	<b>83,388</b>	<b>91,100</b>	<b>242,410</b>	<b>76,988</b>

**Table 3: Budget Allocated to the College from 2011 to 2015**

### His Majesty Strategic Grants:

The generous funds donated by His Majesty Sultan Qaboos are used to support long-term, multidisciplinary strategic research projects of importance to the Sultanate. The aim of such projects is to generate new knowledge and discoveries leading to substantial socio-economic benefits to the Omani society in the long run. Researchers are expected to obtain major results and identify anticipated direct benefits to prospective users. This type of research is expected to help the University build an infrastructure for “centers of excellence” in vital areas, in addition to making a solid contribution to the advancement of University’s academic programs. This type of research should generally go along with the Sultanate’s long term planning goals. In summary since 2010 the college was awarded a total of five strategic grants with a total amount 279,558.

The following sections provide more information about these grants.

Summary of the Budget allocated to the College from the His Majesty Strategic Grants:

- Awarded in 2012 : RO 58,688
- Awarded in 2013 : RO 80,000
- Awarded in 2014 : RO 90,870
- Awarded in 2015 : RO 50,000

NO	Title of Research	Year Granted	Principle Investigator	Amount (RO)
1	“Assessment of Application of LEAN Thinking in Omani Healthcare Sector”	2012	Dr Shahid Al-Belushi	58,688
2	“Creating a Strategic Presence in Social Media: A Framework for the Utilization of Social Media by Government Agencies in Oman”	2013	Dr Yousuf Al-Hinai	80,000

NO	Title of Research	Year Granted	Principle Investigator	Amount (RO)
3	“An Assessment of the Role of Disclosures in Muscat Securities Market”	2014	Dr Munther Albusaidi	40,270
4	“Quality of E-services in Oman: A perspective of service providers and service users”	2014	Dr Taiseera Al-Balushi	50,600
5	“Efficiency of Oman Insurance Market”	2015	Dr Khalid AL-Amri	50,000

#### • SUMMARY OF HM GRANTS (2012 - 2015)

##### “Assessment of Application of LEAN Thinking in Omani Healthcare Sector”

**Shahid Al-Bulushi, PI** | **Duration: 3 Years** | **Budget (RO): 58,688**

#### Abstract

Globally healthcare organizations are contending with the pressures of aging population, longer-term care for lifestyle diseases such as cancer and diabetes, and reduced government spending on public services. Public demand for increased quality coupled with the pressure to do more with less has led healthcare organization management teams to reevaluate their operations strategy. Lean thinking is an operations management process re-engineering strategy recalibrated from a manufacturing context that has been documented to increase patient safety and satisfaction rates, as well as reduce costs, and increase operational efficiency when applied successfully in hospitals and clinics.

This research proposal was developed on the premise that improvements can be made to the healthcare sector in the Sultanate of Oman through the application of Lean thinking to deliver higher-quality healthcare to all citizens. The project aim was first to identify the readiness factors for Lean application and sustainability in healthcare, to assess Oman's level of readiness through a series of qualitative interviews, and then to pilot Lean through a series of improvement projects in order to develop a measurement system in tune with the cultural context of Oman's public healthcare sector, in order to propose a national strategy for implementing Lean in the Omani healthcare sector.

**“Creating a Strategic Presence in Social Media: A Framework for the Utilization of Social Media by Government Agencies in Oman”**

**Yousuf Al-Hinai, PI | Duration: 3 Years | Budget (RO): 80,000**

**Abstract**

Social media are increasingly being used by governments to aid communication and improve services. This development provides some interesting areas of research with regard to the extent to which government departments and ministries are championing the use of social media. Social media can be defined as ‘web-based services’ that allow individuals to construct a public or private profile within a bounded system, and to explore connections with others within the system. These social media play a vital role in many fields such as education, health and social marketing. Social media is useful for government agencies as they have many interactive and innovative features which aid communication and interaction between citizens.

The project sets out to introduce the ways in which social media is being incorporated into the government agencies. The main objective is to develop an integrative framework for creating, maintaining, and utilizing an online strategic presence for

government agencies in Oman. That it will accomplish through a comprehensive examination of national (government and citizens) and international contexts in regards to social media utilization by governments.

**“An Assessment of the Role of Disclosures in Muscat Securities Market”**

**Munther Albusaidi, PI | Duration: 3 Years | Budget (RO): 40,270**

**Abstract**

Firm disclosures play a vital role in capital markets as they result in the better allocation of resources and the added credibility to firm's annual reports. This is accomplished through transferring a firm's private information into public information. However, the status of disclosure practice in Muscat Securities Market (MSM) appears as a concern for the local investment community as highlighted by calls to improve disclosures and enforcements. This research addresses such concern by investigating how disclosure enhances the information set available to investors at MSM and what are the firm-specific determinants of disclosures. The results of this project will assist the Capital Market Authority (CMA) in evaluating the overall disclosure practice in Oman. It will also develop a mechanism to construct a disclosure index for firms listed on MSM. This index should serve as a benchmark for the market and motivate firms to improve their disclosures.

### “Quality of E-services in Oman: A perspective of service providers and service users”

**Taiseera Al-Balushi, PI** | **Duration: 2 Years** | **Budget (RO): 50,800**

#### Abstract

Governments are realizing the widespread, cost-effective and strategic roles that ICT plays in order to serve citizens and other businesses. With the development of a greater number and variety of e-services, citizens have higher expectations and demands and they only quest for those government e-services that are high in quality (i.e. as far as performance, security, availability, etc. are concerned).

One of the concerns of the E-governments is to prioritize and invest in those quality factors that are of greater interest to citizens. This study presents a quality trend analysis for the evaluation of the quality of e-government services.

### “Efficiency of Oman Insurance Market”

**Khalid AL-Amri, PI** | **Duration: 3 Years** | **Budget (RO): 50,000**

#### Abstract

The aim of this research is to analyze the performance of the insurance sector in Oman and do a comparative analysis for its different units. This study analyses the cost, revenue, and technical efficiency of insurance firm in Oman using DEA and Malmquist Indices to decompose the change of the efficiency into a component reflecting the individual change in technical efficiency and a second component reflecting the impact of the change in the market technology on the technical efficiencies of insurance firms in Oman. The research also will identify best practices in insurance operations and over and under-utilization of resources by Oman insurers.

### Internal Grants

Internal grants are derived from the University’s annual budget and other internal resources, as well as unconditional research donations made to the University by outside bodies, without stipulating specific restrictions on the research topic. Internal grants are used to support academic research which is expected to yield original results or findings that generate new knowledge and to develop concepts consistent with the research and educational objectives of the University. Results obtained are also likely to generate interest in a subsequent research project of a broader scope to be considered from other funds. In summary since 2010 the college was awarded a total of 20 internal grants with a total amount 108,298 OMR. The following sections provide more information about these grants.

The list of Internal Grants awarded from 2010 to 2015:

#### CEPS IG 2011 - 2015

2011				
1	IG/CCE/INFS/11/ 01	Saqib Ali	Device Independence, Location and Context aware mobile business process deployment framework	4,950
2	IG/CCE/INFS/11/ 02	Kamla Al-Busaidi	Developing a Strategic Framework for Inter-organizational Knowledge Sharing Systems	4,000
3	IG/CCE/INFS/11/ 03	Taiseera Al-Belushi	Quality Framework for e-services of Oman	4,850
<b>Total</b>				<b>13,800</b>



## CEPS IG 2011 - 2015

2012				
1	IG/CCE/DEAN/12/ 01	Dean /ADPSR	Dean contingency funds for research activities supports and extensions	5,000
2	IG/CCE/ECOF/12/ 01	Saeed Al-Muharrami	Financial Intermediation and Banking Spreads In Oman	5,000
3	IG/CCE/INFS/12/ 01	Syed Jafar Naqvi	E-Commerce adoption challenges and opportunities with special reference to Oman	4,100
4	IG/CCE/OMBS/12/ 01	Mohammad Zakir	A Statistical Analysis on Supply Management Performance: Case Study of the Omani Industries	8,000
<b>Total</b>				<b>22,100</b>
2013				
1	IG/CCE/ECOF/13/ 01	Adham Al Said	Self-employment and the Strategic role of Small and Medium Enterprises in Employment Growth: The case of the Omani economy	2,600
2	IG/CCE/OMBS/13/ 01	Sujeet Sharma	Service Quality and Internet Adoption in Omani Banking Industry	8,500
<b>Total</b>				<b>11,100</b>

## CEPS IG 2011 - 2015

2014				
1	IG/EPS/INFS/14/ 01	Kamla Al-Busaidi	Boosting Oman Transformation to Knowledge-Based Economy through Information and Communications Technologies	5,750
2	IG/EPS/MNGT/14/ 01	James Rajasekar	Business Level Strategy and Firm Performance: A Study of medium and large companies in Oman	3,600
3	IG/EPS/MNGT/14/ 02	Salem Al Abri	A Study of Predominant Personal Values and their Influence on the Work Environment in the Sultanate of Oman	4,000
4	IG/EPS/MRKT/14/ 01	Maha Al Balushi	The Theory of Planned Behavior in Country Image Structure: An Evaluation of Service Industry in Arab Setting	5,410
<b>Total</b>				<b>18,760</b>

## CEPS IG 2011 - 2015

2015				
1	IG/EPS/DEAN/15/ 01	Dean /ADPSR	Dean contingency funds for research activities supports and extensions	4,000
2	IG/EPS/OMBS/15/ 01	Dr Khalid Al-Amri	The Use of Earnings Management Techniques by Public vs. Private Firms in the GCC area: Risk Prospective.	4,500
3	IG/EPS/OMBS/15/ 01	Dr.Shahid Al-Balushi	Determinants of Collaboration among the supply chain members within the Gulf Cooperation Council (GCC) Countries.	14,388
4	IG/EPS/ECOF/15/ 01	Dr.Usamah	A Decomposition of Cross-Gender Differentials in Academic Achievement at Sultan Qaboos University: A Socioeconomic Investigation	4,100
<b>Total</b>				<b>26,988</b>

## Research Council Grants TRC

Faculty members are encouraged to seek funding from The Research Council. Under this scheme, projects may be funded through the open research grants or strategic grants. Open research grants are funds for academic research. They are considered a key driver of wealth and social progress and are instrumental in producing new knowledge leading to future applications, markets or social understanding. Strategic grants support strategic research activities and aim to gain or consolidate leadership in key areas. They must relate to themes identified by the Research Council as the most important fields of knowledge, where research capacity and excellence are particularly important to improve Oman's ability to address the social, economic, public health and environmental challenges of the future. Attracted external funding from TRC with total amount of 126,743 to fund to strategic research in the area of Information System.

No.	Research Title	Year of Granted	PI	Amount (RO)	Project Status
1	"A framework for accessibility aware e-content in Oman"	2011	Dr Saqib Ali	41,843	Completed
2	"Cyber Security for Cyber Physical Systems of Oman"	2014	Dr Saqib Ali	84,900	Completed

- **SUMMARY of TRC GRANTS (2011 - 2014)**

“A framework for accessibility aware e-content in Oman”

Saqib Ali, PI

#### Abstract

People with disabilities even if they have the right hardware (computer and assistive technology) as well as access to the Internet still cannot make a full use of the potentials offered by the web due to lack of accessibility. Although people with disabilities are perhaps the single segment of society with the most to gain from these technologies but they are facing barrier to access the contents of the web due to the way it is presented.

This research will outline the foundation for building accessibility-aware framework approach where people with disabilities can access most of the electronic contents based on their disability levels. The framework provides guidelines for web engineers in developing accessible web pages for all types of users. Disability Profile examples (Blindness, Low Vision, Deafness and Hard of Hearing) were taken to determine the performance of the framework approach. The framework approach can be used as a road map to overcome accessibility challenges during any web application development life cycle.

“Cyber Security for Cyber Physical Systems of Oman”

Saqib Ali, PI

#### Abstract

Cyber- Physical Systems (CPS) consists of a combination of different embedded subsystems, which work independently of each other and also interact with the external environment. Security is one of the key concepts to shield the CPS environment and different embedding devices in order to have a reliable and secure communication platform. There are many security approaches and methods proposed and implemented globally in order to secure CPS.

However, in the current state-of-the-art, none of the existing approaches discusses the issue of a secure, trust-based CPS. Thus, to address this shortcoming, in this paper, a two-tier blanket approach is proposed consisting of internal and external layers of trust among different entities to create reliable and secure CPS. This trust-based framework improves the confidence of secure entities joining the CPS system and also builds relationships among entities, thereby increasing the security protecting the formed CPS from outside threats and attacks.

**Publications:**

CEPS Faculty members have articles and publications in a large number of local and international journals, and some of them are editors of a local journal and international journal. Table below is summary of Journal Publications, more details provided in appendix (2)

Department	Number of Scientific Paper Published in other Scientific Journal	Number of Scientific Paper Published as a conference proceeding	Number of Scientific Paper Published as a book chapter	Number of Scientific Paper Published as a book
<b>2011</b>				
Accounting	0	0	0	0
Operation Management & Statistics	10	7	0	0
Information System	10	6	2	0
Management	4	6	1	0
Marketing	0	0	0	0
Economics & Finance	14	4	4	1
<b>Total</b>	<b>38</b>	<b>23</b>	<b>7</b>	<b>1</b>

Department	Number of Scientific Paper Published in other Scientific Journal	Number of Scientific Paper Published as a conference proceeding	Number of Scientific Paper Published as a book chapter	Number of Scientific Paper Published as a book
<b>2012</b>				
Accounting	5	0	0	0
Operation Management & Statistics	9	5	0	1
Information System	9	8	2	0
Management	1	1	0	1
Marketing	2	2	0	0
Economics & Finance	5	3	1	1
<b>Total</b>	<b>31</b>	<b>19</b>	<b>3</b>	<b>3</b>
<b>2013</b>				
Accounting	2	0	0	0
Operation Management & Statistics	7	11	0	0
Information System	20	8	0	0
Management	13	2	2	0
Marketing	1	1	0	0
Political Science*	2	1	2	0
Economics & Finance	19	1	0	0
<b>Total</b>	<b>64</b>	<b>24</b>	<b>4</b>	<b>0</b>

Department	Number of Scientific Paper Published in other Scientific Journal	Number of Scientific Paper Published as a conference proceeding	Number of Scientific Paper Published as a book chapter	Number of Scientific Paper Published as a book
<b>2014</b>				
Accounting	1	0	0	0
Operation Management & Statistics	18	21	2	0
Information System	14	13	0	0
Management	6	3	0	0
Marketing	0	1	0	0
Political Science	0	0	0	0
Economics & Finance	14	2	0	0
<b>Total</b>	<b>53</b>	<b>19</b>	<b>2</b>	<b>0</b>
<b>2015</b>				
Accounting	1	0	0	0
Operation Management & Statistics	16	9	2	0
Information System	9	4	0	0
Management	11	16	0	0
Marketing	8	0	0	0
Political Science	0	10	2	0
Economics & Finance	17	0	2	0
<b>Total</b>	<b>62</b>	<b>39</b>	<b>6</b>	<b>0</b>

\*Political Science Department was launched in 2013

### Thesis Abstracts of Postgraduate Students

Concerning the postgraduate studies involving thesis, the college started MSc in information systems in year 2013 and MA in international relation and security studies. The following sections provide the Thesis abstract which is completed by a student in 2015.

#### • Department of Information Systems

##### M.Sc. IS Thesis Students

No	Student ID#	Student Name	Supervisor	Thesis Title	Started Date	STATUS
1	38252	Amira Al Zadjali	Dr. Saqib Ali	Managing Security Risks Of Cyber Physical Systems: A contemporary Risk Assessment Approach for Smart Grid (No.3)	Fall 2014	(Completed in Fall 2015)

##### Master Thesis Abstracts:

**Managing Security Risks Of Cyber Physical Systems: A contemporary Risk Assessment Approach for Smart Grid**

**Amira Al Zadjali**

Cyber-Physical Systems (CPS) is a combination of computation and networking systems with the physical systems that interact together in complex ways and rising

uncertainty. Common examples of CPS include power generation grid, chemical industries, water distribution, and petroleum. Many governments, companies and research institutions nowadays are seeking competitiveness over this technology. Security is one of the key concerns in CPS due to their cyber physical nature and interaction. Consequently, any successful attack to CPS will result in unimaginable consequences which would make cyber security risk assessment in CPS a challenging task.

To safeguard the CPS resources and cover the growing security issues, a well-designed risk assessment approach is required. The available risk assessment approaches in the area of cyber security may not be applied directly to CPS since they are different in many aspects. Recently, some approaches are developed for CPS risk assessment and because of the critical role of cyber-physical systems; the development of risk assessment approaches is of utmost importance.

This thesis will contribute in the following ways: Firstly, it will explore, review and analyses some current risk assessment approaches for CPS and Smart Grid as one of the CPS' domains. Secondly, a comprehensive list from extensive literature review of the available risk assessment approaches or methodologies will be presented for CPS and Smart Grid. Thirdly, a risk assessment approach will be developed based on the findings. The application of the proposed approach will be demonstrated on smart grid environment as an example and one of the CPS' mostcriticaldomains.

### APPENDIX (1):

Conference Applications 2011 – 2015:

2011 Applications				
Name	start date	end date	Department	Event
<b>Dr Masudul Alam Choudhury</b>	08-Jan-11	09-Jan-11	None	Eighth International Conference on Tawhidi Methodology Applied to Microenterprise Development
<b>Dr Sree Rama Murthy Yalamarthy</b>	12-Jan-11	16-Jan-11	Economics and Finance Dept	International Conference on Global Financial Crisis: Challenges and Opportunities
<b>Dr Yousuf Al-Busaidi</b>	16-Jan-11	21-Jan-11	Management	9th IAMB 2011 Orlando Florida
<b>Dr James Rajasekar</b>	14-Feb-11	18-Feb-11	Management	Exploring Leadership & Learning Theories in Asia (ELLTA) Conference 2011
<b>Dr Khamis Al Yahyae</b>	02-Apr-11	06-Apr-11	Economics and Finance	Global Finance Conference
<b>Dr Kamla Al-Busaidi</b>	10-Apr-11	14-Apr-11	Information Systems	UK AIS Conference
<b>Dr Saeed Mubarak Al-Muharrami</b>	12-Apr-11	16-Apr-11	Economics and Finance Dept	ICBFP 2011
<b>Naveen Safia</b>	29-May-11	04-Jun-11	Business Communications	International Journal of Arts and Sciences Conference

<b>Minu Jobby</b>	29-May-11	04-Jun-11	Business Communications	International Journal of Arts and Sciences Conferences
<b>Dr Saif Adbullah Al-Jabri</b>	11-Jun-11	17-Jun-11	Information Center (Library)	SLA 2011 Annual Conference & INFO-EXPO
<b>Dr Nasser Rashid Al-Mawali</b>	15-Jun-11	19-Jun-11	Economics and Finance	THE 2011 SIBR CONFERENCE ON INTERDISCIPLINARY BUSINESS & ECONOMICS RESEARCH
<b>Dr Abdullah Said Al Hajri</b>	26-Jun-11	02-Jul-11	Operations Management & Business Statistics	IEEE International Technology Management Conference 2011
<b>Dr Shirley Thomas</b>	28-Jun-11	02-Jul-11	Business Communications	ELSIN 2011, 16th Annual Conference
<b>Dr Salem AlAbri</b>	03-Jul-11	09-Jul-11	Management	12 <sup>th</sup> European Congress of Psychology
<b>Dr Golam Mostafa Khan</b>	10-Jul-11	13-Jul-11	Management	6 <sup>th</sup> Annual London Business Research Conference
<b>Dr Almkhtar Al-Abri</b>	24-Jul-11	27-Jul-11	Economics and Finance	Annual International Conference on Micro and Macro Economics 2011
<b>Dr Said Gattoufi</b>	24-Aug-11	28-Aug-11	Operations Management & Business Statistics	9 <sup>th</sup> international conference on Data envelopment Analysis
<b>Dr Masudul Alam Choudhury</b>	16-Sep-11	20-Sep-11	Economics and Finance	Ethical Finance Conference

<b>Dr Golam Mostafa Khan</b>	23-Oct-11	26-Oct-11	Management	Global Academy of Business and Economic Research Seventh International Conference
<b>Dr Maha Khamis Al Balushi</b>	13-Nov-11	16-Nov-11	Marketing	The 17 <sup>th</sup> IBIMA conference on Creating Global Competitive Economies
<b>Dr Parakramaweera Sunil Dharmapala</b>	18-Nov-11	24-Nov-11	Operations Management & Business Statistics	Decision Sciences Institute 2011 Annual Meeting
<b>Dr Shahid Al Belushi</b>	18-Nov-11	24-Nov-11	Asst. Dean for PSR	The 2011 DSI Annual Meeting
<b>Dr Masudul Alam Choudhury</b>	04-Dec-11	08-Dec-11		International Conference on Sustainable Development 2011
<b>Dr Rafi Ashrafi</b>	07-Dec-11	11-Dec-11	Information System	International Symposium on Information systems and Management in Asia Pacific -ISMAPP 2011
<b>Dr Khamis Al Yahyae</b>	11-Dec-11	17-Dec-11	Economics and Finance	The 18 <sup>th</sup> Annual Global Finance Conference
<b>Dr Saif Adbullah Al-Jabri</b>	18-Dec-11	21-Dec-11	Information Center (Library)	-
<b>Dr Shafiqur Rahman</b>	18-Dec-11	23-Dec-11	Operations Management & Business Statistics	11 <sup>th</sup> Islamic Countries Conference on Statistical Sciences (ICCS-11)



2012 applications				
Name	Start date	End date	Department	Event
<b>Sukeina Al Lawati</b>	04-Jan-12	07-Jan-12	Business Communications	4 <sup>th</sup> International Business and Social Science Research Conference
<b>Dr Shirley Thomas</b>	01-May-12	05-May-12	Business Communications	19 <sup>th</sup> EDINEB International Conference
<b>Dr Viktoriya Dauletova</b>	01-May-12	05-May-12	Business Communications	The Role of Business Education in a Chaotic World
<b>Dr Zakia Khamis Al-Adawi</b>	08-May-12	11-May-12	Marketing	The Sixth International Conference on E-commerce in Developing Countries with the Focus on Insurance and Islamic Banking
<b>Dr Taiseera Hazeem Al Balushi</b>	08-May-12	11-May-12	Information Systems	6 <sup>th</sup> International Conference on E-commerce & Developing Countries
<b>Dr Yousuf Salim AlHinai</b>	20-May-12	24-May-12	Information System	The 17 <sup>th</sup> Association Information et Management (AIM) Symposium
<b>Dr Dhafir Awadh Al-Shanfari</b>	22-May-12	26-May-12	Management	International Symposium on Entrepreneurship and Innovation - ISEI 2012
<b>Dr Abdullah Said Al Hajri</b>	23-May-12	27-May-12	Operations Management & Business Statistics	EBES (Eurasia Business and Economics Society) 2012 Conference
<b>Dr Ahmed W. El-Bouri</b>	08-Jun-12	16-Jun-12	Operations Management & Business Statistics	2012 IEEE World Congress on Computational Intelligence

<b>Dr Maha Khamis Al Balushi</b>	14-Jun-12	18-Jun-12	Marketing	International Conference on Education and Information Management
<b>Dr Zainab Ali Al-Balushi</b>	28-Jun-12	06-Jul-12	Operations Management & Business Statistics	4 <sup>th</sup> P&OM World Conference -EurOMA
<b>Dr Shahid Al Belushi</b>	30-Jun-12	06-Jul-12	Asst. Dean for PSR	P&OM World Conference: Amsterdam 2012
<b>Dr Shafiqur Rahman</b>	07-Jul-12	11-Jul-12	Operations Management & Business Statistics	Australian Statistical Conference (ASC) 2012
<b>Dr Saif Adbullah Al-Jabri</b>	14-Jul-12	20-Jul-12	Information Center (Library)	SLA 2012 Annual Conference
<b>Dr Saqib Ali</b>	08-Sep-12	12-Sep-12	Information System	9 <sup>th</sup> IEEE International Conference on e-Business Engineering
<b>Dr Yousuf Salim AlHinai</b>	16-Sep-12	19-Sep-12	Information System	International Conference on ICT Management for Global Competitiveness and Economic Growth in Emerging Economies - ICTM 2012
<b>Dr M. Cuneyt Yenigun</b>	04-Oct-12	08-Oct-12	Political Science	International Balkan Symposium
<b>Dr Khamis Al Yahyae</b>	04-Oct-12	07-Oct-12	Economics and Finance Dept	World Business Research Conference



<b>Dr Syed Jafar Naqvi</b>	24-Oct-12	30-Oct-12	Economics & Finance	the International Academy of Business and Public Administration Disciplines (IABPAD) Conference
<b>Dr Kamla Al-Busaidi</b>	11-Nov-12	14-Nov-12	Information Systems	International Business Information Management Conference (19th IBIMA)
<b>Saqib Ali</b>	11-Nov-12	14-Nov-12	information system	International Business Information Management Conference (19th IBIMA)
<b>Dr Saif Abdullah Al-Jabri</b>	17-Nov-12	20-Nov-12	Information Center (Library)	-
<b>Dr Golam Mostafa Khan</b>	17-Nov-12	22-Nov-12	Management	19 <sup>th</sup> International Business Research Conference
<b>Dr Masudul Alam Choudhury</b>	30-Nov-12	05-Dec-12	None	Second Islam-World Conference
<b>Dr Jamil Darwish Al Shaqsi</b>	11-Dec-12	17-Dec-12	Information System	ICMLA 2012 Machine Learning Ensemble Methods and Applications
<b>Dr Sree Rama Murthy Yalamarthy</b>	12-Dec-12	15-Dec-12	Economics and Finance Dept	SIMSARC12 Conference on Challenges for Sustainable Growth of Emerging Economies
<b>Dr Khamis Al Yahyaee</b>	14-Dec-12	19-Dec-12	Economics and Finance Dept	25 <sup>th</sup> Australasian Finance & Banking Conference
<b>Dr Masudul Alam Choudhury</b>	14-Dec-12	17-Dec-12	None	Ninth International Conference The Tawhidi Methodology Applied to Institutional Market Dynamics for Development

<b>Minu Jobby</b>	25-Dec-12	27-Dec-12	Business Communications	International Conference on Education, Applied Sciences and Management ICEASM '12
<b>Dr Taiseera Hazeem Al Balushi</b>	26-Dec-12	30-Dec-12	Information Systems	International Conference on Applied and Theoretical Information Systems Research
2013 Applications				
Name	Start Date	End Date	Department	Event
<b>Dr Ahmed Ali Mohammad</b>	31-Jan-13	04-Feb-13	Accounting	The Annual Conference of Economic Forum of Entrepreneurship & International Business
<b>Dr Saeed Mubarak Al-Muharrami</b>	02-Feb-13	08-Feb-13	Economics and Finance Dept	2013 International Academic Conference
<b>Dr Ibtisam Al Wahibi</b>	28-May-13	01-Jun-13	Business Communications	the 2 <sup>nd</sup> international conference on language
<b>Dr Zainab Ali Al-Balushi</b>	06-Jun-13	13-Jun-13	Operations Management & Business Statistics	EurOMA Conference
<b>Dr Saeed Mubarak Al-Muharrami</b>	25-Jun-13	29-Jun-13	Economics and Finance Dept	International Congress on Economics Finance and Banking
<b>Dr Shahid Al Belushi</b>	08-Jul-13	14-Jul-13	Asst. Dean for PSR	The 12 <sup>th</sup> International Decision Sciences Institute Conference

<b>Dr Hamdan Al-Jabri</b>	02- Aug- 13	09- Aug- 13	Accounting	American Accounting Association Annual Meeting and Conference
<b>Dr Kamla Al-Busaidi</b>	14- Aug- 13	19- Aug- 13	Information Systems	AMCIS 2013: the 19th Americas Conference on Information Systems
<b>Dr Mahmood El-Hamad Hajjat</b>	14- Aug- 13	17- Aug- 13	Marketing	LCBR European Marketing Conference
<b>Dr Saif Abdullah Al-Jabri</b>	16- Aug- 13	24- Aug- 13	Information Center (Library)	IFLA World Library and Information Congress
<b>Dr Shafiqur Rahman</b>	31- Aug- 13	04- Sep- 13	Operations Management & Business Statistics	1 <sup>st</sup> International Conference on Information, Operations Management and Statistics
<b>Dr Yousuf Salim AlHinai</b>	15- Sep- 13	18- Sep- 13	Information System	International Conference on ICT Management for Global Competitiveness and Economic Growth in Emerging Economies
<b>Dr Khamis Al Yahyae</b>	29- Sep- 13	02- Oct- 13	Economics and Finance Dept	4 <sup>th</sup> Asia-Pacific Business Research Conference
<b>Dr M. Cuneyt Yenigun</b>	20- Oct- 13	22- Oct- 13	Political Science	NATO Approach to Gulf Cooperation
<b>Naveen Safia</b>	04- Nov- 13	09- Nov- 13	Business Communications	IJAS-London Conference
<b>Dr Parakramaweera Sunil Dharmapala</b>	15- Nov- 13	21- Nov- 13	Operations Management & Business Statistics	Decision Sciences Institute, 44 <sup>th</sup> annual meeting

<b>Dr Asma Al-Zaidi</b>	15- Nov- 13	21- Nov- 13	Operations Management & Business Statistics	Decision Sciences Institute, 44 <sup>th</sup> annual meeting
<b>Dr Shafiqur Rahman</b>	16- Nov- 13	21- Nov- 13	Operations Management & Business Statistics	23 <sup>rd</sup> International Business Research Conference
<b>Dr Masudul Alam Choudhury</b>	17- Nov- 13	20- Nov- 13	None	Second International Congress on Islamic Humanities ICIH2
<b>Dr Arthur Thomas Denzau</b>	22- Nov- 13	27- Nov- 13	Economics and Finance	Southern Economics Annual Meeting/Conference
<b>Dr Viktoriya Dauletova</b>	24- Nov- 13	27- Nov- 13	Business Communications	World Conference on Integration of Knowledge: Business, Economy, Management, Cultural, Societal, Theological and Scientific (WCIK 2013)
<b>Dr Masudul Alam Choudhury</b>	26- Nov- 13	26- Nov- 13	None	2 <sup>nd</sup> World Conference on Psychology and Sociology
<b>Dr Almukhtar Al-Abri</b>	11- Dec- 13	14- Dec- 13	Economics and Finance Dept	XXII International Conference on Money, Banking and Finance
<b>Dr Khamis Al Yahyae</b>	15- Dec- 13	20- Dec- 13	Economics and Finance	26 <sup>th</sup> Australasian Finance and Banking Conference
<b>Dr Masudul Alam Choudhury</b>	17- Dec- 13	20- Dec- 13		First International Conference of CIIS: "Diversity of Interdisciplinary Paradigms"

<b>Dr Sujeet Kumar Sharma</b>	20-Dec-13	23-Dec-13	Operations Management & Business Statistics	4 <sup>th</sup> International Conference on Education and Information Management (ICEIM-2013) Penang, Malaysia, December 21,22-2013
<b>2014 Applications</b>				
Name	Start Date	End Date	Department	Event
<b>Dr Ahmed W. El-Bouri</b>	06-Jan-14	10-Jan-14	Operations Management & Business Statistics	Fourth International Conference on Industrial Engineering and Operations Management
<b>Dr Saif Abdullah Al-Jabri</b>	17-Feb-14	20-Feb-14	Information Center (Library)	
<b>Dr Irfan Butt</b>	25-Mar-14	31-Mar-14	Marketing	Global Academic Conference
<b>Dr Kamla Al-Busaidi</b>	06-Apr-14	10-Apr-14	Information Systems	UK Academy for Information Systems (UKAIS) International Conference 2014
<b>Dr Nabil Channouf</b>	13-Apr-14	18-Apr-14	Operations Management & Business Statistics	-
<b>Dr Amar Oukil</b>	13-Apr-14	18-Apr-14	Operations Management & Business Statistics	DEA2014
<b>Dr Faris Turki Al Said</b>	21-Apr-14	25-Apr-14	Marketing	5 <sup>th</sup> Global Islamic Marketing Conference

<b>Dr Suhaila Alhashami</b>	22-Apr-14	27-Apr-14	Management	11 <sup>th</sup> International Circle Conference
<b>Dr Khamis Nasser Al-Gharbi</b>	28-Apr-14	29-Apr-14	dean's Office	the 2 <sup>nd</sup> International Conference of Applied Information and Communications Technology-2014.
<b>Dr Sami Al Kharusi</b>	17-May-14	22-May-14	Economics and Finance Dept	Bali Asian Academic Conference
<b>Tsze Sun Li</b>	20-May-14	25-May-14	Business Communications	International conference on "Education and Leadership in Globalization: What does "think globally; act locally" mean for education around the world?"
<b>Dr Mahmood El-Hamad Hajjat</b>	26-May-14	30-May-14	Marketing	Second International Business Conference on "Business Dilemma: Green, Ethical and Performance Requirements
<b>Dr Almukhtar Al-Abri</b>	27-May-14	31-May-14	Economics and Finance Dept	BMRC-DEMS 10th International Conference on Macro and Financial Economics/Econometrics
<b>Dr Viktoriya Dauletova</b>	03-Jun-14	07-Jun-14	Business Communications	21 <sup>st</sup> EDINEB conference "Innovative Business Education Design for 21st century Learning
<b>Dr Ali Hamad Al-Badi</b>	08-Jun-14	12-Jun-13	Information Systems	2013 Paris International Academic Conference

<b>Dr Saeed Mubarak Al-Muharrami</b>	17- Jun-14	21- Jun-14	Economics and Finance Dept	IFABS 2014 LISBON
<b>Dr Khamis Al Yahyaee</b>	17- Jun-14	20- Jun-14	Economics and Finance Dept	International Finance and Banking Society Conference
<b>Nidaa Al-Barwani</b>	19- Jun-14	26- Jun-14	Management	EurOMA 2014 Conference
<b>Dr Shahid Yamin</b>	31- Jul-14	07- Aug-14	Management	Academy of Management Annual Conference
<b>Dr Khalid Said Al-Amri</b>	02- Aug-14	08- Aug-14	Operations Management & Business Statistics	The American Risk and Insurance Association (ARIA) 2014 Meeting
<b>Dr Yousuf Salim AlHinai</b>	06- Aug-14	12- Aug-14	Information System	The 20th Americas Conference on Information Systems (AMCIS)
<b>Dr Golam Mostafa Khan</b>	06- Aug-14	09- Aug-14	Management	Annual Paris Business and Social Science Research Conference 2014
<b>Dr Yousuf Salim AlHinai</b>	07- Aug-14	10- Aug-14	Information System	The 20th Americas Conference on Information Systems (AMCIS)
<b>Minu Jobby</b>	12- Aug-14	15- Aug-14	Business Communications	International Conference on Trends in Economics, Humanities and Management (ICTEHM'14)
<b>Dr Ali Hamad Al-Badi</b>	17- Aug-14	20- Aug-14	Information Systems	ICBREFM 2014 : International Conference on Business Research, Economics, Finance and MIS

<b>Dr Khamis Nasser Al-Gharbi</b>	17- Aug-14	20- Aug-14	dean'S Office	ICBREFM 2014: International Conference on Business Research, Economics, Finance and MIS" to be held on Aug 182014 ,19- in Barcelona, Spain.
<b>Dr Shahid Al Belushi</b>	24- Aug-14	27- Aug-14	Asst. Dean for PSR	AABSS Conference 2014
<b>Dr Kamla Al-Busaidi</b>	03- Sep-14	06- Sep-14	Information Systems	the European Conference on Knowledge Management – (ECKM14)
<b>Dalal Juma Salim Al Khatri</b>	20- Sep-14	23- Sep-14	Business Communications	INTERNATIONAL RESEARCH CONFERENCE ON BUSINESS, ECONOMICS AND SOCIAL SCIENCES, IRC-2014
<b>Dr Sujeet Kumar Sharma</b>	05- Nov-14	08- Nov-14	Operations Management & Business Statistics	24 <sup>th</sup> IBIMA Conference Milan, Italy 67- November 2014
<b>Dr Zainab Ali Al-Balushi</b>	07- Nov-14	15- Nov-14	Operations Management & Business Statistics	2014 INFORMS ANNUAL MEETING
<b>Dr Asma Al-Zaidi</b>	08- Nov-14	14- Nov-14	Operations Management & Business Statistics	INFORMS2014 annual meeting

Dr Topoyame Moremong-Nganunu	18-Nov-14	22-Nov-14	Management	RENT XXVIII - RESEARCH IN ENTREPRENEURSHIP AND SMALL BUSINESS CONFERENCE
Dr Sree Rama Murthy Yalamarthy	12-Dec-14	15-Dec-14	Economics and Finance Dept	3 <sup>rd</sup> International Conference on Management, Finance and Entrepreneurship
Dr Shafiqur Rahman	26-Dec-14	30-Dec-14	Operations Management & Business Statistics	International Conference on Applied Statistics (ICAS 2014)
2015 Applications				
Name	Start Date	End Date	Department	Event
Dr Golam Mostafa Khan	13-Jan-15	15-Jan-15	Management	5 <sup>th</sup> Annual AIBMENA Conference 2015, Dubai, UAE
Dr Arthur Thomas Denzau	11-Mar-15	17-Mar-15	Economics and Finance	Public Choice Society Annual Meeting
Aseela Salim Al Hinaai	16-Mar-15	19-Mar-15	Information Center (Library)	سلوك البحث عن المعلومات الرقمية لطلبة الدراسات العليا بكلية الاقتصاد والعلوم السياسية بجامعة السلطان قابوس: دراسة تحليلية
Dr Alexandre Anatolievich Bachkirov	24-Mar-15	28-Mar-15	Management	Advances in Business-Related Scientific Research Conference
Dr Sami Al Kharusi	13-Apr-15	18-Apr-15	Economics and Finance	3 <sup>rd</sup> Economic and Finance Conference
Dr Amar Oukil	19-Apr-15	23-Apr-15	Operations Management & Business Statistics	International conference – ORPAC 2015

Dr Irfan Butt	23-Apr-15	28-Apr-15	Marketing	Responsible Leadership, Entrepreneurship, and Innovation in an Era of Global Change
Dr Leon Goldsmith	23-Apr-15	27-Apr-15	Political Science	International Symposium on Syria
Dr M. Cuneyt Yenigun	06-May-15	09-May-15	Political Science	Third International Middle East Congress
Dr Ali Hamad Al-Badi	06-May-15	09-May-15	Information Systems	International Business Information Management Conference (25th IBIMA)
Dr Khalid Said Al-Amri	10-May-15	11-May-15	Operations Management & Business Statistics	Gulf Actuarial Society
Dr Viktoriya Dauletova	10-May-15	15-May-15	Business Communications	13 <sup>th</sup> Annual International Conference on Communication and Mass Media
Dr Golam Mostafa Khan	13-May-15	16-May-15	Management	3 <sup>rd</sup> International Conference on Management, Business, Economics, Social Sciences and Humanities,
Dr Taiseera Hazeem Al Balushi	16-May-15	19-May-15	Information Systems	Presenting a paper in IEEE conference as per HM Grant
Dr Kamla Al-Busaidi	17-May-15	22-May-15	Information Systems	Conf-IRM 2015

Prof Houchang Hassan Yari	03-Jun-15	06-Jun-15	Political Science	International conference "MENA to 2025: Middle Eastern Security in a Ten-Year Perspective
Naveen Safia	06-Jun-15	11-Jun-15	Business Communications	<a href="http://www.globalacademicinstitute.com/istanbul-turkey-june-72015-10/">http://www.globalacademicinstitute.com/istanbul-turkey-june-72015-10-/</a>
Dr Shahid Al Belushi	18-Jul-15	25-Jul-15	Asst. Dean for PSR	The 20 <sup>th</sup> Asia Pacific Decision Sciences Institute Conference
Dr Khalid Said Al-Amri	01-Aug-15	07-Aug-15	Operations Management & Business Statistics	The World Risk and Insurance Economics Congress (WRIEC)
Dr Saeed Mubarak Al-Muharrami	09-Aug-15	12-Aug-15	Economics and Finance	10 <sup>th</sup> Annual London Business Research Conference
Dr Khamis Al Yahyaee	24-Aug-15	29-Aug-15	Economics and Finance	4 <sup>th</sup> Economics & Finance Conference
Dr Ali Hamad Al-Badi	01-Sep-15	05-Sep-15	Information Systems	7 <sup>th</sup> INTERNATIONAL CONFERENCE ON INTELLIGENT NETWORKING AND COLLABORATIVE SYSTEMS (INCoS-2015)
Dr Alexandre Anatolievich Bachkirov	07-Sep-15	11-Sep-15	Management	The Annual British Academy of Management Conference
Dr Taiseera Hazeem Al Balushi	22-Sep-15	26-Sep-15	Information Systems	Presenting a paper in IEEE conference

**APPENDIX (2):**

List of Publications 2011 - 2015:

**Academic Research 2011****Refereed Journal Articles:**

- Al-Badi, A.H., Al Majeeni, A.O. , Mayhew, P.J. and Al-Rashdi, A.S., 2011, Improving Website Ranking through Search Engine Optimization. *JIEBS Journal of Internet and E-Business Studies*, 2011, 1- 11.
- Al-Balushi, T., Al-Badi, A.H. and Ali, S., 2011, Prevalence of Disability in Oman: Statistics and Challenges. *Canadian Journal of Applied Sciences*, 1(3), 81- 96.
- Al-Wahaibi, S.K., Ithnin, N.B. and Al-Badi, A.H., 2011, Information Security Solutions Status and the Roadmap for Future Requirements. *Journal of Information Assurance & Cybersecurity*, 2011, Article ID 664951, 7 pages.
- Al-Mawali, N., 2011, Does the level of intellectual property rights have different effects on inter- and intra-industry trade? *Journal of Investment Management and Financial Innovations*, 8(4), 119 – 123.
- Al-Yahyaee, K., Pham, T., and Walter, T., 2011, Dividend smoothing when firms distribute most of their earnings as dividends. *Applied Financial Economics*, 21, 1175- 1183.
- Al-Yahyaee, K., Pham, T., and Walter, T. 2011,. The information content of cash dividend announcements in a unique environment. *Journal of Banking and Finance*, 35(3), 606612-.
- Ali, S. and Al-Jabri, A., 2011, Oman's National Payment Systems and their Compliance with International Standards and Practices. *Journal of Internet Banking & Commerce*, 16(3), 1- 25.



- Amin, G.R., Gattoufi, S., and Rezaee S. E., 2011, A maximum discrimination DEA method for ranking association rules in data mining. *International Journal of Computer Mathematics*, 88(11), 2233- 2245.
- Amin, G.R. and Emrouznejad, A., 2011, Parametric aggregation in ordered weighted averaging. *International Journal of Approximate Reasoning*, 52 (6), 819- 827.
- Amin, G.R., Emrouznejad, A., and Rezaee, S., 2011, Some clarifications on the DEA clustering approach. *European Journal of Operational Research*, 215, 498- 501.
- Ashrafi, R., 2011, Strategic Value of IT- Case of a developing country, Oman. *Electronic Journal of Information Systems in Developing Countries*, 47(4), 1- 25.
- Ashrafi, R. and Bashir, H.A., 2011, Implementation of quality management in organizations operating in the Sultanate of Oman: ISO 9000:2000 vs. Non-ISO 9000:2000 certified organizations. *International Journal of Productivity and Quality Management*, 7(2), 183- 201.
- Chandel, J. K., Sharma, S. K. and Bansal, S. P., 2011, Linking the 'BIG FIVE' personality domains to organizational commitment. *International Journal of Research in Commerce, IT and Management*, 1(3), 19- 24.
- Choudhury, M. A., Hossain, M. Z., and Hossain, M. S., 2011, Estimating an ethical index of human wellbeing. *Journal of Developing Areas*, 45(1), 375- 409.
- Choudhury, M. A., 2011, A Critique of Economic Theory and Modeling: A Meta-epistemological General-system Model of Islamic Economics. *Social Epistemology*, 25(4), 423- 446.
- Choudhury, M. A., 2011, Family as socioeconomic management system. *International Journal of Management Systems*, 18(1), 99- 115.
- Choudhury, M. A., 2011, The future models of Arab political economy. *World Futures*, 67(6), 437- 448.

- Choudhury, M. A., 2011, Knowledge and life: comparative Islamic development perspectives. *International Journal of Education Economics and Development*, 2(1), 1- 17.
- Choudhury, M. A., 2011, A model of development planning and application using Islamic relational epistemology. *Bulletin of Political Economy*, 5(2), 185- 206.
- Choudhury, M. A., 2011, A Neurocybernetic theory of development management with social inclusiveness. *International Journal of Social and Economic Research*, 1(1), 33- 45.
- Choudhury, M. A., 2011, Some structural issues in demand and supply of global food production. *Journal of Economic Studies*, 38(1), 91- 113.
- Choudhury, M. A., 2011, A probabilistic model of learning fields. *The Journal of Muamalat and Islamic Finance Research*, 7(1).
- Choudhury, M. A., 2011, On the existence of evolutionary learning equilibriums. *Journal for Science*, 16, 1- 13.
- Dharmapala, P. S. and Edirisuriya, P., 2011, A decision model to predict profitability using revised Thompson-Thrall profit ratios in DEA with an application to South Asian Banks. *International Journal of Operations Research*, 12 (7), 407- 429.
- El-Bouri, A.W. and Nairy, S., 2011, An investigation of cooperative dispatching for minimising mean flowtime in a finite-buffer-capacity dynamic flowshop. *International Journal of Production Research*, 49 (6), 1785- 1800.
- Hossain, M. Z., 2011, The use of Box-Cox transformation technique in economic and statistical analyses. *Journal of Emerging Trends in Economics and Management Sciences (JELTEMS)*, 2(1), 32- 39.

- Khan, G.M. and Uddin, S.J., 2011, Caribou Coffee Enters the Middle East. *International Journal of Entrepreneurship and Small Business*, 14 (3), 425- 439.
- Moideenkutty, U., Al-Lamki, A., and Murthy, Y. S. R., 2011. HRM practices and organizational performance in Oman. *Personnel Review*, 40(2), 239 - 251.
- Moideenkutty, U., and Schmidt, S. M., 2011, Leadership tactics: enabling quality social exchange and organizational citizenship behavior. *Organization Management Journal*, 8(4), 229 - 241.
- Naqvi, S., Al-Shihi, H. and Ali, S., 2011. SMS parking service introduced in Oman. *Computer Technology and Application*, 2, 712 - 715.
- Naqvi, S., 2011, Users feedback on SMS-Parking service in Oman. *Journal of emerging trends in engineering and applied science*, 2(5).
- Rahman, M.S., and Al-Amri, K., 2011, Effect of Outlier on Coefficient of Determination. *International Journal of Education and Research (IJER)*, 6(1), 9- 20.
- Rahman, M.S., 2011, Population Distribution Model for Oman. *International Business and Economics Research Journal*, 10(1), 15 - 21.
- Salim, R.A., Kabir, M.M. and Al-Mawali, N., 2011, Does More Trade Potential Remain?: Arab States of the Gulf. *Journal of Economic Integration*, 26(2), 217 - 243.
- Sharma, S. K., and Yadav, R., 2011, An empirical study on tax payer's attitude towards e-return filling in India. *International Journal of Research in Computer Application and Management*, 1(6), 20 - 24.

**Books:**

- Choudhury, M. A. 2011,. Islamic Economics and Finance: An Epistemological Inquiry, Contributions to Economic Analysis. Bingley, UK, Emerald.

**Book Chapters:**

- Al-Busaidi, K. A. 2011, Leveraging Organizational Knowledge Management through Corporate Portal. Knowledge Discovery, Knowledge Engineering and Knowledge Management, Communications in Computer and Information Science (CCIS). I. A. F. e. a. (Eds.). Springer-Verlag: Berlin, Germany. 128: 399- 409.
- Al-Busaidi, K. A. 2011,. A Social and Technical Investigation of Knowledge Utilization from Knowledge Management System repository. Knowledge Management in Emerging Economies: Social, Organizational and Cultural Implementation. M. E. In Al-Shammari. IGI Global, USA: 122- 139.
- Choudhury, M. A.,2011,. A Neurocybernetic Theory Of Management System. Handbook on Business Information Systems. A. G. a. M. S. (Eds). Singapore, World Scientific Publications: 221- 244.
- Choudhury, M. A. 2011,. The Qur'an and Science. Studies in the Islam and Science Nexus Volume I. M. I. (Ed.). London, Eng, Ashgate. 1.
- Choudhury, M. A. 2011,. The 'Tawhidi' Precept in the Science. Studies in the Islam and Science Nexus Volume I. M. E. Iqbal. London, Eng, Ashgate. 1.
- Choudhury, M. A. a. M., L.S. 2011,. Sustainability by Interrelating Science, Society and Economy in Embedded Political Economy – an Epistemological Approach. The Systemic Dimension of Globalization. P. E. Pachura. Rijeka, Croatia, InTech: 3- 26.
- Hindle, K., and Al-Shanfari, D. (2011). Mapping the landscape of new venture creation research. In K. Hindle & K. Klyver (Eds.), Handbook of Research on New Venture Creation. Cheltenham, UK: Edward Elgar, pp. 14- 33



**Case Studies:**

- Al-Badi, A.H. , Al Majeeni, A.O. and Mayhew, P.J., 2011, Portals Adoption and Implementation Challenges in the Public Sector: Oman Case Study. *IJEG International Journal of Electronic Governance*, 4(3), 248- 258.
- Al-Badi, A.H. , Al-Rashdi, A.S. and Ba-Omar, T.A., 2011, Technology Acceptance: Course and Teaching Surveys Case Study at Sultan Qaboos University, *IBIMA BUSINESS REVIEW*, Volume 2011, Article ID 989188, 16 pages.
- Khan, G. M., Amine, L. S, Uddin, S.J. and Zaman, M., 2011, The internationalization of an Arab bank: The case of Ahli United Bank of Bahrain. *Thunderbird International Business Review*, 53(5), 581- 600.

**Conference Proceedings:**

- Abdelouahab, A., Gattoufi, B. and Al-Badi, A.H. "Quality of Service (QoS) Provisioning in Optical Burst-Switched Networks", The 5th International conference on Information Technology and Multimedia (ICIM $\mu$ 2011), Oman.
- Abdelouahab, A., Gattoufi, B. and Al-Badi, A.H. , "On the convergence of Higher Education, Entrepreneurship, and Open Source Tools", iiSC2011, Muscat, Oman, 11- 12-October, 2011.
- Al-Abri, A. S., "Exchange rate pass through to domestic inflation in GCC countries". *Proceedings of the Oman International Business Conference (OIBC)*. Muscat, 21- 22 February 2011.
- Al-Abri, A. S., "Real exchange rate volatility and capital mobility: evidence from primary commodity economies". *Proceedings of the Annual International Conference on Micro and Macroeconomics*. Singapore, 2526- August 2011

- Al-Abri, S., and Chen, Z. X., "Directive leadership and work outcomes: A mediated moderated model". *12th European Congress of Psychology*, Istanbul, Turkey, 04- 08 July 2011.
- Al Balushi, Z. A. & Power, D., "Mutual dependence and supplier innovation, the moderating role of power asymmetry: an empirical study from the Arabian Gulf Countries", *18th International Annual EurOMA Conference*, Cambridge, UK, July 3- 6, 2011
- Al-Busaidi, K.A., "MBA Students' Perception of LMS Tools and Success Factors: A case study from Oman". *UK Academy for Information Systems Conference Proceedings April 11- 12, 2011*, Oxford, UK
- Al Hajri, A. S. & Hasan, M., "Logistics Technology Transfer Process Model". *Proceedings of IEEE International Technology Management Conference, San Jose, USA, 2011*.
- Al-Lawati M., Ali S. and Naqvi S. J., "An Approach for Securing SME's Network Infrastructure". *Oman International Business Conference, February 21 -23, 2011, Muscat, Oman*.
- Al-Muharrami, S. "Encouraging Corporate Governance in the Emerging Markets: A case of Oman's Capital Market Authority Awards". *The First International Conference on Banking and Finance Perspectives. Famagusta, North Cyprus, April 13- 15, 2011*.
- Al-Yahyaee, K. , Pham, T. and Walter, T., " Dividend Smoothing When Firms Distribute Most of Their Earnings as Dividends," , *The 18th Annual Global Finance Conference, Bangkok, Thailand, 2011*
- Dharmapala, P. S., "A classification method for banks' profitability using revised Thompson-Thrall profit ratios in DEA and Cluster Analysis: a transnational comparison of South Asian banks". *Decision Sciences Institute 42<sup>nd</sup> Annual Meeting, 19- 22 November, 2011, Boston, Massachusetts, USA*.

- Jobby, M., "Project-based Learning in Business Communication: An Arab Perspective", *Proceedings of the Oman International Business Conference, Muscat, February, 21- 23, 2011.*
- Khan, G.M., "Opportunities and challenges of a telephone company from the Arabian Gulf gone international: The Qtel Story", 6<sup>th</sup> London Business Research Conference, Imperial College, July 11- 12, 2011.
- Khan, G.M., "A saturated market, deregulation and intensifying competition encourage Batelco to go international", Oman 2011 International Business Conference, February 21- 23, 2011.
- Murthy, S., "Optimising Equity and Commodity Portfolios under Extreme Conditions", *ICAI conference held in October 2011, Muscat, Oman.*
- Naqvi Syed J., Al-Shihi H. and Ali S. "Mobile Services in Oman: A feedback on using M-Parking Services". *InSite conference, June 18- 23, 2011, Novi Sad, Serbia.*
- Rahman, M.S., "Relationship among GDP, Per Capita GDP, Literacy Rate and Unemployment Rate", *Proceedings of the 11th Islamic Countries Conference on Statistical Sciences (ICCS-11), Lahore, Pakistan, December 19- 22, 2011.*
- Rahman, M.S., "Variance Analysis of GDP for Arab League Countries". *Proceedings of the 14th International Business Research Conference, Dubai, UAE, April 28- 30, 2011.*
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- Goldsmith, L. (2014, January). Alawi Solidarity and Diversity. Workshop, Kings College London, London, United Kingdom.

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